

FAQ's for paycheck schedule change

- 1) How does this affect employees who have 457b and annuities retirement investments bi weekly? **This will not be affected. The same bi-weekly amount will continue to be deducted, on the same schedule.**
- 2) Generally, two times a year there are two months with three pay periods. How is that impacted with these changes? **The same will occur in months in which there are 3 paychecks. The bi-weekly schedule will still be in effect.**
- 3) Educational diagnosticians are on a 208 contract. I assume I will see the \$57 reduction per pay period?
Yes
- 4) Does this mean that we are sticking with the every other Friday pay checks and we did not switch to any of the other options like the 1st and the 15th or whatever? **Yes, we will continue "every other Friday" paydays.**
- 5) I work year-round but am classified as 248 days. I assume that does not affect me or others similar to my situation. Is this correct? **Yes, this will not affect 12 month employees.**
- 6) Does this mean that instead of getting paid two times in August that we will only be paid once? **Please see the attached summary starting on page 3. For the 13/14 year, your first 2 checks of the school year will be in August as shown on 08/9/2013 and 08/23/2013. Your 27th check of the year will be on 8/8/2014. For the 2014/2015 school year, your first check will be on 8/22/2014, and your last check will be on 8/7/2015. So, from this point forward, your first check of each school year will be the last pay period in August. You will not miss a check, but your checks in 2013/2014 will be smaller since we will divide your annual salary by 27 checks, rather than 26 checks, in order to make this adjustment.**
- 7) If my annual salary is \$50,000, how much will each check decrease? **Using the multiplier specified in the memo, 50 times \$1.43 equals \$71.50. Each of your 27 checks for 2013/2014 will be about \$71.50 less.**
- 8) If we are on a **218/226/228** contract, are we going to go without a check for 1 pay period or 2 pay periods? When will our last paycheck for 2012/2013 and when is our first paycheck for the 2013/2014?
Under this solution, you will not miss a check.

**Your last check for 2012/2013 is June 28, 2013
Your first check for 2013/2014 is July 12, 2013 (27 checks)
Your last, and 27th, check for 2013/2014 is July 11, 2014
Your first check for 2014/2015 is July 25, 2014 (26 checks)**
- 9) If we are on a **206/208/216** contract, are we going to go without a check for 1 pay period or 2 pay periods? When will our last paycheck for 2012/2013 and when is our first paycheck for the 2013/2014?
Under this solution, you will not miss a check.

**Your last check for 2012/2013 is July 12, 2013
Your first check for 2013/2014 is July 26, 2013 (27 checks)
Your last, and 27th, check for 2013/2014 is July 25, 2014
Your first check for 2014/2015 is August 8, 2014 (26 checks)**
- 10) If we are on a **183/184/189** contract, are we going to go without a check for 1 pay period or 2 pay periods? When will our last paycheck for 2012/2013 and when is our first paycheck for the 2013/2014?
Under this solution, you will not miss a check.

**Your last check for 2012/2013 is July 26, 2013
Your first check for 2013/2014 is August 9, 2013 (27 checks)
Your last, and 27th, check for 2013/2014 is August 8, 2014
Your first check for 2014/2015 is August 22, 2014 (26 checks)**