

**ALBUQUERQUE PUBLIC SCHOOLS
RISK MANAGEMENT DEPARTMENT**

BLOODBORNE PATHOGENS PLAN

EXPOSURE DETERMINATION SUMMARY

Employers are required to identify job categories that have a greater risk of exposure to bloodborne pathogens in the scope of their duties. The district has conducted an analysis of job categories and has determined that certain positions are at greatest risk of occupational exposure. Subsequently, the requirements of this program apply specifically to these job categories. These job categories are provided Hepatitis B vaccinations at no cost to the employee:

- Athletic Trainers
- School Nurses
- Health Assistants
- Employees Assigned to the Juvenile Detention Center
- Employees Assigned to the Adult Detention Center
- School Police Officers and Campus Security Assistants
- Special Education Educational Assistants in Intensive Support Programs (ISP) and Behavior Intervention Programs (BIP).
- Special Education Teachers in Intensive Support Programs (ISP) and Behavior Intervention Programs (BIP)

Hepatitis B vaccination shall be made available for these *employees after the employee has received the required training* and within 10 working days of initial assignment (unless the employee has previously received the complete hepatitis B vaccination series, antibody testing has revealed that the employee is immune, or the vaccine is contraindicated for medical reasons.)

If the employee initially declines hepatitis B vaccination but at a later date while still covered under the standard decides to accept the vaccination, the employer shall make available hepatitis B vaccination at that time.

Post-exposure consultation and medical care applies to **all** APS employees. This involves appropriate medical follow-up consultation and care for an exposure incident as a workplace accident. The most obvious exposure incident is a needle stick, however, any specific eye, mouth, other mucous membrane, non-intact skin or internal contact with blood or other potentially infectious materials should be reported and treated. Any employee who believes they have been exposed to Bloodborne Pathogens in the course of their duties should submit a *Notice of Accident* form to their immediate supervisor and contact the APS Occupational Health provider for medical evaluation.