



Dr. Daisy Thompson
DIRECTOR

Stakeholders Committee Meeting Friday, July 19, 2019

The third Stakeholders meeting was held on Friday, July 19, 2019, in the Rio Bonito Conference Room of the Alice and Bruce King Educational Complex of APS. The following were in attendance:

Dr. Daisy Thompson, Indian Education Director;

Dr. Lloyd Lee, UNM Associate Professor;

Denise Gomez, Assistant Principal, Truman, Middle School;

Nicole Shaw, APS Parent;

Virginia Chavez, Head Councilwoman, Pueblo of Zuni;

Dawn Begay, Coordinator, Native American Affairs, City of Albuquerque

(Meeting already in progress)

Indian Education Director stated these Native American issues need to be dealt with by this committee, not outside persons, and these issues cannot be fixed with a “band-aid”.

Former Governor of the Pueblo of San Ildefonso, James Mountain, will be presenting on Native American Values at the annual APS Administrators Conference on Education (ACE).

Professional Development training of all new teachers needs to be part of orientation. This needs to be put into the “action plan” to be presented to the Superintendent. A question was asked if this could be part of the training for Counselors? Another question was asked if APS Administrators could make this professional development training a part of this new school year’s orientation?

The Indian Education Director stated the Chief of Human Resources asked her “How can APS recruit more Native American teachers and staff?” The Indian Education Director suggested contacting the Pueblo Governors for help in recommending or recruiting their tribal members. The Indian Education Director stated APS salaries are sometimes not as comparable to what people could earn with outside entities, i.e., Indian Education is still advertising for an Instructional Manager. A person from the Pueblo of Isleta interviewed for the job and was selected but turned down the position because of the pay.

In addition to APS hiring more Native American Teachers, the Native American community also questioned why there is no Native American on the APS Board of Education.

The Indian Education Director stated there are three Departments including Indian Education that are working on the issue of school climate.

A comment was made that students don't know who to talk to or who to report regarding incidents. There should be a number or a person they can contact. The Indian Education Director stated that in some instances, APS Police do not get involved.

The Director stated it does seem that work is happening in APS regarding the targeted concerns, i.e., there has been a curriculum training, and there was a Native American textbook evaluation.

The Pueblo of Zuni Head Councilwoman stated operational dollars need to be made available for the Indian Education Department programs. She stated schools/school districts are required to report to the NMPED on how many students are in bilingual classes in order to receive operational dollars. If APS is doing this and receiving funding for their bilingual Spanish-speaking students, are they also receiving funds for the Native American language students as well? The Indian Education Director was not aware of this and will check into this.

The Indian Education Director stated APS Administration is aware of this stakeholders committee.

Discussion continued regarding when the next Native American Community Open Forum will be held and what should be on the meeting agenda. The Indian Education Director stated she would like the committee to report on what has taken place since the last Native American Community Open Forum and what is being worked on. The Indian Education Director also suggested inviting a speaker. The APS parent stated these meetings are called "forums" so people are going to want to speak, instead of someone speaking to them. The Indian Education Director stated the second Native American Community Open Forum was more organized, however, people thought it was too restricted. A suggestion was made to focus on one topic of concern, i.e., the third Native American Community Open Forum could focus on Professional Development. The Indian Education Director asked the committee what is the next step moving forward? The Native American community is going to want more open forums. Should there be one Native American Community Open Forum in the Fall and another in the Spring? The committee decided there would be a Native American Community Open Forum in September 2019, December 2019, February 2020, and April 2020. Each forum would focus on one of the four main targeted areas of concern: *Professional Development, Curriculum, School Climate, and Language and Culture*. The Director will send a draft agenda of the third Native American Community Open Forum to the committee members for their review and input.

The next Stakeholders Committee meeting will be held on Friday, August 30, 2019, from 9 a.m., to 12 or 12:30 p.m.

The Director thanked all for attending.

