

Memorandum of Understanding between Albuquerque Public Schools (APS) and Educational Police Officers Association (EPOA)

July 17, 2025

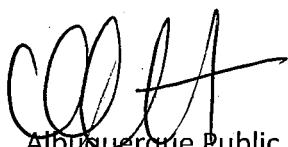
From: Valerie Hoose, Executive Director, APS Labor Relations

Steven Gallegos, Chief, APS School Police

Lawrence Martinez, President, EPOA

APS and EPOA agree to the following correction to leave accrual based upon 24 paychecks per year.

| Year |                      |
|------|----------------------|
| 1    | 3.34 hours = 10 days |
| 2    | 4.00 hours = 12 days |
| 3    | 4.67 hours = 14 days |
| 4    | 5.00 hours = 15 days |
| 5    | 5.34 hours = 16 days |
| 6    | 5.67 hours = 17 days |
| 7    | 6.00 hours = 18 days |
| 8    | 6.34 hours = 19 days |
| 9    | 6.67 hours = 20 days |
| 10   | 7.00 hours = 21 days |
| 11   | 7.34 hours = 22 days |



Albuquerque Public Schools

Date:

7-17-2025



Educational Police Officers Association

Date:

7/21/2025