

Memorandum of Understanding

Date: December 4, 2025

To: Albuquerque Public Schools Human Resources, Classified Staffing

From: John Dufay, Deputy Superintendent of Operations

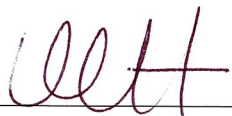
Karen Alarid, Executive Director, Capital Construction

Valerie Hoose, Executive Director, Labor Relations

Paul Aguilar, President, CWA

Re: Hard to Fill Positions – DC7 Electrician

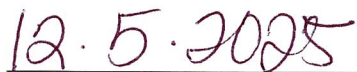
APS and CWA agree that the Multi Craft Construction Electrician (D7C) position in the Special Projects department is deemed “difficult to fill” and those hired for the position shall be paid a starting salary of \$29.00 per hour.



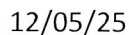
Albuquerque Public Schools



CWA



Date



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