

Dear C-Schedule and D-Schedule Employees,

APS is pleased to announce CWA members ratified and the Board of Education approved a 3% raise for all C-Schedule and D-Schedule employees effective February 1, 2023. You will see this increase on your February 25, 2023 paycheck.

APS acknowledges that it implemented pay increases without fully bargaining with CWA and was in violation of the collective bargaining agreements by paying employees semi-monthly instead of biweekly. APS is committed to negotiating in good faith with CWA and will ensure that it continues to comply with the law.

Please see the attached document for details of the agreement between APS and CWA approved by the Board of Education during the February 15, 2023 Board of Education meeting.