## 2023 - 2024 Professional Development Days and Educator Preparation Day

The Board of Education approved a new instructional calendar, which now includes additional instructional days and PD days. For the 2023-2024 school year, the parties agree to a continuation of district-directed, site-determined professional development, and educator preparation, during the first three days. School sites must decide the focus of each of the site-determined time based on consensus achieved through the site Instructional Council/District ICs. Professional Development may be held at schools if there is no availability in District facilities (i.e., Berna Facio, Rankin, City Center, and M Building)

July 31, 2023	Site-Based Orientation/Site-Determined PD/Registration – as determined by the Instructional Council	
August 1, 2023 and August 2, 2023	A schedule will be disseminated for all district-determined PD. That schedule will determine which of the two (2) days will be designated for uninterrupted educator preparation and planning.  District-Based PD focus areas include:  • ELA O'Dell Adoption (HS Language Arts)  • Foundational Skills for Early Literacy  • K-12 Math  • 6-12 Social Studies  • MLSS  • SEL/Restorative Practices  Employees who are not scheduled for district-directed PD can help with registration or work in department/grade level/role group collaboration.	
August 3, 2023	1 <sup>st</sup> – 12 <sup>th</sup> grade students return to school.	
November 7, 2023	District-Determined Professional Development Day All sites, all employees	
January 8 and 9	Professional Development and Educator Preparation – all sites, all employees  • January 8, 2024 – 2/3 district -directed PD, 1/3 Collaboration  • January 9, 2024 – 2/3 site-determined PD, 1/3 Planning  *Days may be flipped	
September 5, 2023 October 12, 2023 November 6, 2023 February 16, 2024 March 22, 2024 April 26, 2024 May 24, 2024	Professional Development/Collaboration Days for Elementary, K-8 and Middle Schools (non TOPS schools)	

Professional Development/Collaboration Days for Elementary, K-8 and 9/5 - site-determined PD 10/12- district-directed PD Middle Schools (non TOPS schools) 11/6 – site-determined PD Half of each day will be designated for professional development and 2/16 – site-determined PD 3/22 – district-directed PD half for collaboration. 4/26 - site-determined PD 5/24 – district-directed PD Team collaboration and co-planning time will focus on implementation of the professional development/training, district strategic plan and school goals, student centered learning and student engagement. Instructional Councils determine collaboration structure. Considerations for collaboration time: For middle schools – consider scheduling collaboration around family (if applicable) groupings. How might Early Warning System and 90-day plans focus collaborative teams?

## PD for the specialized role groups listed below will be as follows:

Tuesday, August 1, 2023	For Elementary, K-8, and Middle Schools only unless otherwise specified below:  Thursday, October 12, 2023
	Tuesday, November 7, 2023 (K-12) Friday, March 22, 2024
	Friday, May 24, 2024
<ul> <li>Audiologists</li> <li>Librarians</li> <li>Nurses</li> <li>Head Teachers</li> <li>Social Workers</li> <li>Counselors</li> <li>APE Teachers</li> <li>Fine Arts Teachers (all levels)</li> <li>Interpreters</li> <li>HI/VI Teachers</li> <li>SLPs, OTs, and PTs</li> <li>IEP Specialists</li> <li>IGS1 and IGS2</li> <li>SCS2 and SCS3</li> <li>SES1 and SES2</li> <li>BMS/BCBA</li> <li>Pre-K/Developmental Pre-School</li> <li>CTE teachers</li> <li>Health Teachers</li> <li>Community School Coordinators</li> <li>AVID Elective Teachers</li> <li>PE Teachers (PE Teachers will also have a PE summit on November 7, 2023)</li> <li>School Psychologists</li> <li>Transition Specialists</li> <li>Diagnosticians</li> </ul>	Audiologists Librarians Nurses Head Teachers Social Workers Counselors Fine Arts Teachers Pre-K/Developmental Pre-School SLPs, OTs, and PTs IEP Specialists School Psychologists Transition Specialists Diagnosticians

Albuquerque Public Schools	Albuquerque Teachers Federation
Date	Date