As a student or employee of the Albuquerque Public Schools (APS), you have the right to file an internal complaint with the APS Office of Equal Opportunity Services, a part of the Office of Equity and Engagement, file a complaint with another human rights agency, or seek legal counsel. **IF LEGAL COUNSEL IS SOUGHT, YOU ARE RESPONSIBLE FOR ALL FEES INCURRED.** If employees have concerns regarding the negotiated agreement, contact your bargaining unit for assistance.

		Students, parents, employees,
ADC Office of Favor Compositive Compilers		applicants and all others.
APS Office of Equal Opportunity Services  Mailing address: PO Box 25704		All Civil Rights concerns: sexual
ivialiling address.	Albuquerque, NM 87125	harassment, discrimination or
	Albuquerque, Nivi 8/123	harassment on the basis of color,
Physical address:	6400 Uptown Blvd. NE, Suite 210E	race, national origin, ethnicity,
i iiysicai adai essi	Albuquerque, NM	sex/gender, sexual orientation,
		age religion, veteran status,
Phone: (505)855-9852		disability, sexual harassment or
Fax: (505)855-9857		other protected status as defined
		by civil rights law. Also retaliation
http://www.aps.edu/departments/equal-opportunity -services		for complaining about civil rights
		violation or participating in a civil
		rights investigation only.
State of New Mexico, Department of Labor		Employees and applicants
Human Rights Division		
1596 Pacheco St.		
Santa Fe, NM 87502		
Phone: (505)827-6838 or (800)566-9471		
http://www.dws.state.nm.us/LaborRelations/HumanRights/Information		
U.S. Equal Employment Opportunity Commission		Employees and applicants
505 Marquette NE, Suite 900		
Albuquerque, NM 87102		
Phone: (800)669-4000		
http://eeoc.gov/		
U.S. Department of Education		Students, parents employees
Office for Civil Rights		and applicants
1244 Speer Blvd., Suite 310		
Denver, Co. 80204-3582		
(303)844-5695		
http://www2.ed.gov/about/offices/list/ocr/index.html		

This is not an all-inclusive list. If you have any questions regarding a specific concern and what agency or department to contact, please contact the APS Office of Equal Opportunity Services a division of the Office of Equity and Engagement at 855-9852.