

As a student or employee of the Albuquerque Public Schools (APS), you have the right to file an internal complaint with the APS Office of Equal Opportunity Services, a part of the Office of Equity and Engagement, file a complaint with another human rights agency, or seek legal counsel. **IF LEGAL COUNSEL IS SOUGHT, YOU ARE RESPONSIBLE FOR ALL FEES INCURRED.** If employees have concerns regarding the negotiated agreement, contact your bargaining unit for assistance.

<p>APS Office of Equal Opportunity Services Mailing address: PO Box 25704 Albuquerque, NM 87125</p> <p>Physical address: 6400 Uptown Blvd. NE, Suite 210E Albuquerque, NM</p> <p>Phone: (505)855-9852 Fax: (505)855-9857</p> <p>http://www.aps.edu/departments/equal-opportunity-services</p>	<p>Students, parents, employees, applicants and all others. All Civil Rights concerns: sexual harassment, discrimination or harassment on the basis of color, race, national origin, ethnicity, sex/gender, sexual orientation, age religion, veteran status, disability, sexual harassment or other protected status as defined by civil rights law. Also retaliation for complaining about civil rights violation or participating in a civil rights investigation only.</p>
<p>State of New Mexico, Department of Labor Human Rights Division 1596 Pacheco St. Santa Fe, NM 87502</p> <p>Phone: (505)827-6838 or (800)566-9471</p> <p>http://www.dws.state.nm.us/LaborRelations/HumanRights/Information</p>	<p>Employees and applicants</p>
<p>U.S. Equal Employment Opportunity Commission 505 Marquette NE, Suite 900 Albuquerque, NM 87102</p> <p>Phone: (800)669-4000</p> <p>http://eeoc.gov/</p>	<p>Employees and applicants</p>
<p>U.S. Department of Education Office for Civil Rights 1244 Speer Blvd., Suite 310 Denver, Co. 80204-3582</p> <p>(303)844-5695</p> <p>http://www2.ed.gov/about/offices/list/ocr/index.html</p>	<p>Students, parents employees and applicants</p>

This is not an all-inclusive list. If you have any questions regarding a specific concern and what agency or department to contact, please contact the APS Office of Equal Opportunity Services a division of the Office of Equity and Engagement at 855-9852.