



As a student or employee of the Albuquerque Public Schools (APS), you have the right to file an internal complaint with APS office of Equal Opportunity Services, and/or file a complaint with another human rights agency or seek legal counsel. **If legal counsel is sought, you are responsible for all fees incurred.** If employees have concerns regarding the negotiated agreement, contact your bargaining unit for assistance.

<p>APS Office of Equal Opportunity Services Mailing address: P.O. Box 25704 Albuquerque, NM 87125</p> <p>Physical address: 6400 Uptown Blvd., Suite 240E Albuquerque, NM 87110</p> <p>ph: 855-9852 fax: 855-9857</p> <p>http://www.aps.edu/departments/equal-opportunity-services</p>	<p>Students, parents, employees, applicants and all others. All Civil Rights concerns: sexual harassment, discrimination or harassment on the basis of color, race, national origin, ethnicity, sex/gender, sexual orientation, age, religion, veteran status, disability, sexual harassment or other protected status as defined by civil rights law. Also retaliation for complaining about a civil rights violation or participating in a civil rights investigation only.</p>
<p>APS Employee Assistance Program 6400 Uptown Blvd., Suite 480W Albuquerque, NM 87110</p> <p>884-9738 http://www.aps.edu/risk-management/employee-assistance-program-eap</p>	<p>Employees</p>
<p>State of New Mexico, Department of Labor Human Rights Division 1596 Pacheco St. Santa Fe, NM 87502</p> <p>(505) 827-6838 or (800) 566-9471 http://www.dws.state.nm.us/new/Labor_Relations/humanrights.html</p>	<p>Employees and applicants</p>
<p>U.S. Equal Employment Opportunity Commission 505 Marquette NE, Suite 900 Albuquerque, NM 87102</p> <p>(800) 669-4000 http://eeoc.gov/</p>	<p>Employees and applicants</p>
<p>U.S. Department of Education Office for Civil Rights 1244 Speer Blvd., Suite 310 Denver, CO 80204-3582</p> <p>(303) 844-5695 http://www2.ed.gov/about/offices/list/ocr/index.html</p>	<p>Students, parents, employees, applicants</p>

This is not an all-inclusive list. If you have any questions regarding a specific concern and what agency or department to contact, please contact the APS Office of Equal Opportunity Services at 855-9852.