Nursing Workforce Development
Paid Nurse Aide Training Program

No Matter Where You Look, You Can See Your Future In Genesis!

"EARN ***AND*** LEARN"

How Do I Apply?

1.) **Call the Human Resources Representative/Workforce Specialist at the Genesis facility you want to work at. (*see center directory and map for locations and phone numbers*).**

2.) **Give them your FULL NAME, PHONE NUMBER and EMAIL ADDRESS to add to our online application system then respond to your emails to complete the job application.**

3.) **Schedule your interview with the HR Representative.**

Thinking of becoming a Certified Nurse Aide (CNA) but not sure where to begin?

We are looking for motivated and compassionate individuals who care and want to make a difference in the lives of others. No experience necessary! Join our team today. We will cover the cost of your tuition and training fees for a state-approved nurse aide training program.
We have been training and developing nurse aides for more than 20 years, with 10,000+ graduates and counting.

Albuquerque Training Location:
Genesis
Albuquerque Heights Healthcare and Rehabilitation Center
103 Hospital Loop NE
Albuquerque, New Mexico 87109

How does it work and what does it pay?

We offer **state-approved nurse aide training** at our **Genesis-Albuquerque Heights Healthcare and Rehabilitation Center** located behind the Lovelace Women's Hospital near San Mateo/Montgomery. The address is **103 Hospital Loop, NE Albuquerque, NM 87109**. The center has obtained state regulatory body and instructor approval for a nurse aide training program.

Participants are hired into a paid, non-patient care role in one of our skilled nursing facilities **(see center directory and map to find the center you want to apply to and return to work at once you complete your 3-week training program at the ABQ Heights location)**. During this period of employment, we cover the cost of our state-approved nurse aide training program while providing on-the-job support and experience.

Upon successful completion of the training program, participants receive their Certificate of Completion which allows them to work at the center they were hired at while they wait to take the State of NM CNA examination to get CNA licensed.

We have two Paid Nurse Aide Training Program classes each month. Both classes are Monday through Friday for 3-weeks. One class is from 8am to 4pm. The other class is from 10am to 6pm. Let the HR Representative/Workforce Specialist know which class time works best for you.

Participants are paid $11.50 per hour during the 3-week class. The pay rate increases to a minimum of $15.50 per hour once you successfully complete the class.

Genesis HealthCare requires a 6-month work commitment from you in exchange for your free Paid Nurse Aide Training Program. We want you to be successful and happy with where you work. We want you on our team but, if after 6-months of working with us as a CNA, you want to move on to another company or career path we would certainly wish you the best. We have assistance and support programs for CNA's that want to advance to CMA/LPN/LVN/RN.

Tardiness and absentees will result in Final Dismissal from the class.
There is a lot to learn in this 3-week class so if you are not consistently on-time and fully present you will not be successful in this program.

Program Participation/Hiring Requirements:

+Minimum Age: 16 Years with Parental/Guardian Approval
+Proof of COVID-19 Vaccinations
+Social Security Card
+Valid State Identification Card or Driver's License
+Ability to pass required background database screenings

Here is what our graduates say:

Kathrine M.
Certified Nurse Aide (CNA)
Genesis
Salisbury Nursing & Rehabilitation (Maryland)
"I started working as a Unit Assistant at Salisbury Nursing and Rehabilitation Center while taking advantage of their nurse aide training program. I recently graduated with my CNA and passed my license/certification exam. I plan on becoming an RN. Genesis has given me a career path and I am so grateful. Without this program, I would never have been able to start this journey!"

Hunter L.
CNA Care Specialist I
Genesis
Village of Northrise (New Mexico)
"My favorite part of my job is that, every day at work, I get to make a difference. I know that I get to help people with being more comfortable, especially considering what's going on right now in the world."

Loretta S.
Certified Nurse Aide (CNA)
Genesis
Lofland Park (Delaware)
"Ten years ago, I began working at Lofland Center in dietary and housekeeping. Becoming a CNA had always been a dream of mine, but I wasn't sure I could do it. The Lofland team encouraged me to give it a try and I quickly realized I could make a difference in people's lives. I leave work every day knowing I helped my residents!"

Toby Henry| HR Representative/Workforce Specialist

Genesis - Canyon Transitional Rehabilitation Center
10101 La grima de Oro Road NE | Albuquerque, NM 87111
Phone: 505-298-1231 ext. 6118 | Fax: 505-298-2098 | Mobile 505-331-7047

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Hannah M.
Assistant Activities Director
Genesis
Seaford Center (Delaware)
"With one child and another on the way, I knew that my family was going to need much more stability than my job as a restaurant server could offer. Thank you to **Genesis** for taking a risk on me, and for teaching me skills that I need to ensure the safety, happiness, and proper care of my patients. After becoming a CNA, I was promoted to Assistant Activities Director, and am working on a new certification so that one day I can fulfill my goal of being the best Recreation Director possible!"

Wendy B.
Staffing Coordinator
Genesis
Staffing Services (Maryland)
"Since I was 16 years old, I worked in assisted living and nursing homes helping the elderly. It has always been a passion of mine to help others. I started off as a dishwasher and worked my way to CNA, med tech, resident care manager in Assisted Living, and now, Staffing Coordinator. If you have a passion for something, go for it and never allow anyone to make you feel like you cannot achieve your dreams or goals. Always strive to be your best. There is always someone out there that needs a helping hand."

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Work with the Best, Learn from the Best!
As one of the largest providers of post-hospital rehabilitation and long-term care in the nation, we have the career path you have been waiting for.

Genesis HealthCare, Inc. and all affiliated entities (collectively, "**Genesis**") provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, gender expression, gender identity, sexual orientation, national origin, age, actual or perceived disability, marital status, pregnancy, genetic information, amnesty, military status or status as a covered veteran in accordance with applicable federal, state, and local laws. **Genesis** takes affirmative action to employ and advance in employment qualified minorities, women, individuals with disabilities and covered veterans. These policies are fully supported by the CEO, COO and all members of the leadership team.

If you require any reasonable accommodation under the Americans with Disabilities Act (ADA) in completing the online application, interviewing, completing any pre-employment testing or otherwise participating in the employee selection process, please contact (877)456-6726. This phone number is for ADA related accommodation requests only, not for routine employment inquiries.

Toby Henry| HR Representative/Workforce Specialist

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