

Education Salaries

WHEREAS, the recent raises were welcome and needed to begin improving the teacher pipeline and recruitment of new teachers into the profession and the recent raises made beginning teacher salaries competitive with states in our region; and

WHEREAS, school personnel salaries communicates to our communities and state that we hold education of children in the highest regard; and

WHEREAS, in addition to the teacher pipeline crisis, our state faces problems retaining experienced teachers as well as the recruitment and retention of other licensed providers and other non-licensed staff, all of which are critical to holistic support and programs for students;

WHEREAS, the teacher minimum salary increases impacted district salary matrix schedules, so that future attention to salary increases must consider the impact to salary increases for experienced teachers as well as other licensed and non-licensed professionals who support students;

THEREFORE, BE IT RESOLVED, that the Albuquerque Public Schools and the New Mexico School Boards Association acknowledge that funding for salaries for all those that work in our schools is critical to improving education, but that future legislation not just consider minimum tier level increases for teacher salaries but also consider retention of experienced teachers and include funding for all school personnel.

FURTHER, BE IT RESOLVED, that the APS Board of Education and New Mexico School Boards Association calls upon the New Mexico Legislature to continue to support legislation to apply teacher salary increases beyond minimum tier levels and include other licensed educational professionals, and all school personnel who serve New Mexico students.