

Albuquerque Public Schools 2020 / Superintendent Search Online Application

Ruiz, Ignacio - AppNo: 21609

Date Last Submitted for Job ID 1123:
1/6/2021

Personal Data

Name: Ruiz Ignacio
(Last) (First) (Middle Initial)
Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: (Last) (First) (Middle Initial)

Email Address: [REDACTED]

Postal Address

Permanent Address

Number & Street: [REDACTED]
City: [REDACTED]
State: [REDACTED]
Zip Code: [REDACTED]
Phone Number: [REDACTED]
Fax Number:
Cell Number:

Work Address

Number & Street:
City:
State:
Zip Code:
Phone Number:
Fax Number:

Where would you prefer to be contacted:

Current Personal Data

Current Employer:	Clark County School District Las Vegas
Current Position:	Assistant Superintendent
Years in Position:	5.5
Enrollment:	320,000
Number of Staff:	41,000
Annual Budget:	4.9 Billion
Current Gross Income:	[REDACTED]
Type of District/Organization:	K - 12
Most Recent Degree From:	Northern Arizona University
Degree Earned:	Masters, Educational Leadership

Past Salary Disclaimer

All past salary information may be voluntarily provided. It is at the applicant's discretion whether to include this information.

* Continue?

Yes

Sunshine Notification

FLORIDA: Florida Sunshine Statutes ensure open records for all Florida School Boards. A submission becomes public at the time of submission. OHIO: If requested under the Ohio Public Records Law, the Board of Education and/or its agent, Hazard, Young, Attea & Associates (HYA) are legally obligated to release to any requester, including the press, any application and related material either started or completed for this position. Applicants need to be aware that Hazard, Young, Attea & Associates (HYA) receives all application material as prepared by the applicant, even prior to an applicant's formal submission of the application. If an applicant prefers to complete the application prior to having it available for public scrutiny under the Ohio Public Records law, the applicant can choose not to select any specific search while completing the application, and then adding the search(es) for which one desires to be considered upon completion of the application. If there are any questions relative to this, please feel free to contact Therese Meyer in the HYA office at 847-724-8465.

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Sunshine Notification continued

* Sunshine Notification. Continue?

Yes

Military

If you are applying for a position in Oregon, please answer the following: (optional for all other applicants)

Are you a qualified military veteran? Click the box if yes.

-

If you are applying for a position in Oregon, please answer the following: (optional for all other applicants)

Are you a qualified disabled military veteran? Click the box if yes.

-

Administrative Experience

Employer and Position Title	Location: City, State	Dates: From - To	Primary Supervisor/Board Pres.
Clark County School District. Assistant Superintendent	Las Vegas, NV	06/2015 Present	Dr. Karla Loria [REDACTED]
Significant accomplishments in this position: Led development of five year Master Plan for ELL Success and accountable for its implementation district wide. Leading and guiding development of a Clark County School District vision and strategy for the 62,000 English language learners in 350 schools. Leading, guiding and supporting, in extensive curriculum and professional development, policy development and analysis, policy interpretation, and coordination of District instructional programs. Engaging multiple stakeholders in identifying strengths, needs, priorities, and essential resources in changing educational system in southern Nevada to ensure all students' equitable access to quality educational opportunities. Prioritizing and placing a strong emphasis on building teacher and administrator capacity. Reason For Leaving: Currently Employed Last Annual Salary: [REDACTED] Last Annual Gross: [REDACTED] Enrollment: 320,000 District Type: K - 12			

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Admin Experience Continued

Employer and Position Title	Location: City, State	Dates: From - To	Primary Supervisor/Board Pres.
Tucson Unified School District. Language Acquisition Director	Tucson, AZ	6/2010 6/2015	Dr. Lupita Garcia [REDACTED]
<p>Significant accomplishments in this position: Developed data analysis tools to asses impact of Dual Language and English Language Learner Programs.</p> <p>Led site and central administrators in development, implementation and evaluation of Language Acquisition instructional programs ensuring compliance with District Policy and State and Federal law.</p> <p>Collaborated and represented school district with State Department of Education and community entities including but not limited to: Governing Board, Parent Advisory Council, schools, PTA's, Federal Desegregation Department, other school districts and institutes of higher education.</p> <p>Reason For Leaving: Assistant Superintendent opportunity Last Annual Salary: [REDACTED] Last Annual Gross: [REDACTED] Enrollment: 45,000 District Type: K - 12</p>			
Tucson Unified School District. Principal, Van Buskirk Dual Language Elementary	Tucson, AZ	06/2008 6/2010	Teri Melendez Retired
<p>Significant accomplishments in this position: Dual Language Program was one of the top district performers in student achievement data.</p> <p>Implemented successful arts integration programs such as Mariachi, Orchestra and Opera into K-5 curriculum.</p> <p>Reason For Leaving: Language Acquisition Director Opportunity Last Annual Salary: [REDACTED] Last Annual Gross: [REDACTED] Enrollment: 550 District Type: K - 12</p>			
Sunnyside School District. Assistant Principal Sierra Middle School	Tucson, AZ	06/2006 06/2008	Arturo Menchaca. [REDACTED]
<p>Significant accomplishments in this position: Created and implemented support programs consistent with the needs of students, mandates of the state, and initiatives of the District and Superintendent.</p> <p>Applied student assessment data to create and implement Intervention programs for Reading, Writing and Math.</p> <p>Reason For Leaving: Principal opportunity Last Annual Salary: [REDACTED] Last Annual Gross: [REDACTED] Enrollment: 1,100 District Type: K - 12</p>			

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Professional Experience

Employer and Position Title	Location: City, State	Dates: From - To	Primary Supervisor/Board Pres.
Sunnyside Unified School District. Student Prevention Specialist	Tucson, AZ	06/2005 06/2006	Arturo Menchaca [REDACTED]
<p>Significant Accomplishments at this position: Led formulation, enforcement and review of school discipline guidelines and policies and implemented "Behavior Awareness Modification" program for student success.</p> <p>Reason For Leaving: Assistant Principal Opportunity Last Annual Salary: [REDACTED] Last Annual Gross: [REDACTED]</p>			
Sunnyside Unified School District. Title I Program Facilitator	Tucson, AZ	06/2004 06/2005	Arturo Menchaca [REDACTED]
<p>Significant Accomplishments at this position: Created and led coordination of teaching departments to assess staff development needs and provide guidance, resources and budget to meet curriculum and instructional needs.</p> <p>Reason For Leaving: Prevention Specialist opportunity Last Annual Salary: [REDACTED] Last Annual Gross: [REDACTED]</p>			
Sunnyside School District. Middle School Bilingual Teacher	Tucson, AZ	06/1997 06/2004	Arturo Menchaca [REDACTED]
<p>Significant Accomplishments at this position: Was part of original staff at Sierra Middle School to develop and implement Dual Language Program for Middle School English Language Learners.</p> <p>Reason For Leaving: Title I Program Facilitator opportunity Last Annual Salary: [REDACTED] Last Annual Gross: [REDACTED]</p>			

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Education

High School Attended: Cholla High School, Tucson AZ

Colleges, Universities and Technical Schools Attended:

Name and location	Major	Degree	Date Conferred
AZ - Northern Arizona University	Educational Leadership	Masters Educational Leadership	08/2005
AZ - Prescott College	Elementary Education	Bachelors	05/1998

List honors, awards or distinctions:

- Keynote Speaker Nevada TESOL Annual Conference
- Keynote speaker at inaugural Nevada TESOL Conference
- Featured speaker last three years at the Hispanic Educators Association of Nevada Baccalaureate event
- Featured speaker, Esperanza Teacher Awards
- Executive Leader recognition from The Public Education Foundation, Leadership Institute of Nevada
- Founding president of Nevada Association of Latino Administrators and Superintendents (NVALAS)
- Former president of the Sunnyside School District Alumni Association
- Recognized in 2014 by Luz Social Services as Administrator of the Year
- District representative on the State ESSA English Learner Workgroup providing recommendations to the Nevada State Board of Education in development of Nevada's ESSA State Plan
- District representative on the NV School Finance Study ELL Group to inform funding formulas for NV Education
- Honorary Chair at National Association of Bilingual Educators (NABE) 2020 Conference.

Please list your professional memberships - please indicate leadership roles you may have had with any of them.

- Association of Latino Administrators and

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Please list your professional memberships - please indicate leadership roles you may have had with any of them. (continued)

- Superintendents (ALAS)
- Nevada Association of Latino Administrators and Superintendents (NVALAS)
- ASCD
- Hispanic Association of Colleges and Universities (HACU)
- EdWeek

Please list your community and civic memberships and participation.

- Padres y Madres Community Advocacy, Las Vegas
- Mi Familia Vota, Las Vegas
- Nevada Hispanic Legislative Caucus
- Nevada Immigrant Coalition

Please list any publications you may have, including your doctoral and/or master's dissertations, if appropriate.

Please list major presentations made to national, state or regional audiences.

- CCSD ELL Master Plan implementation and impact at inaugural Nevada TESOL Conference
- Keynote Speaker and presenter Nevada TESOL Annual Conference
- Presenter at NABE 2020 Conference
- Presenter
- "Diversifying the Administrator Pipeline" presentation at the Nevada Association of School Administrators state conference
- Several presentations for national audiences in partnership with ALAS, Curriculum Associates and Imagine Learning
- Presentations to local media communicating ELL support and structures within Clark County School District

Please list significant workshops or conferences which you would like to highlight.

- Graduate of Association of Latino Administrators and Superintendents (ALAS) Superintendent Leadership Academy
- Multiple National Association

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Please list significant workshops or conferences which you would like to highlight. (continued)

Bilingual Education (NABE)
Conference attendance
- Multiple "La Cosecha"
conferences
- Attended several Council of
Great City Schools Bilingual
Immigrant and Refugee
Education conferences

Certifications

Do you hold the appropriate certificate for this position? Yes

Type	State	Certificate Number	Expiration Date	Active?
School Administrator	NV		11/14/2023	Yes
Standard Elementary	NV		11/14/2023	Yes

Please list all of the endorsements and/or verifications documented on your teaching/administrative certificate(s):

All Elementary Subjects, School Administrator

Open Ended Questions

For Albuquerque Public Schools 2020 / Superintendent Search:

1. Please share why you are interested in this position and your unique qualifications for it.

I am interested in this opportunity because I can see that in this role my passion for equity, my skills and experience in leadership will support the goals of Albuquerque Public Schools. The culture of the district is a great fit for my personality and my values. I have consistently been a collaborative leader who puts the needs of students first in the decision-making process and have experience in a large, diverse urban environment. I have been blessed to have opportunities to serve in the classroom, school, and district levels. My communication skills and experiences have allowed me the opportunity to engage constituents in meaningful ways and ensure the teams and organizations that I have led, continue to move forward in an aligned direction and systematic manner. In my six years in Clark County School District with a student enrollment of over 300,00 students, I understand the needs and parameters of operating a large urban school district during these challenging times of a pandemic.

I love that the Albuquerque community is a unique community with a long tradition of valuing its diversity and celebrating its heritage. Two components that I personally value.

Throughout my career I have continued to prove to be a caring educational leader with an equitable lens and a positive example to my peers. I understand the needs of students and staff and possess strong organizational skills and work to build quality collaborative relationships.

For Albuquerque Public Schools 2020 / Superintendent Search:

2. Please list the five accomplishments in your professional career of which you take the greatest satisfaction and why you do so.

I have had several accomplishments that I am proud of throughout my professional career. The first that comes to mind is when I became a teacher and received my first assignment at Sierra Middle School. It was a proud moment since I would be serving a community very similar to the one I grew up in and would now have an opportunity to pay it forward and have a positive impact in a historically underserved community.

During my second year of teaching, my principal assigned me a middle school bilingual science class where the majority of students were English Language Learners. They had never been encouraged to participate in the school science fair. Seeing my role as their

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Question Continued

advocate, I began to ensure that my students were given an equitable opportunity to participate. I advocated for a bilingual approach to our science fair and convinced the committee to move in that direction. This gave my entire classes an opportunity to participate whether it was in their second language or their primary language and leveraging the assets they held.

When I made the decision to move forward and pursue a Masters in Educational Leadership was a proud moment in that I made the decision not on my own but at the encouragement of my peers and family. I had been given several leadership opportunities and ensured that students and staff were at the forefront of my decisions and recommendations. This was a common justification from the people who encouraged me to pursue this next step in my career and a validation of my role as a leader.

My first year as an assistant principal I was afforded the opportunity from my principal to conduct a needs analysis of our student discipline process at our middle school. What I found, is that our focus was on being punitive and not restorative. In collaboration with school and community stakeholders, we created a student support plan. Moving away from a student discipline plan. The first year, our office referral rate was reduced by fifty percent, and the role of our grade level counselors shifted from a punitive mindset to a student and teacher support mindset. This really changed the culture of our school in becoming a safe, supportive and inviting environment for all students.

In my role of assistant superintendent, here in Clark County School District (CCSD), afforded me the opportunity to develop an entry plan and a platform from which I could call upon all of my experiences and leadership skills. In beginning to assess the District's strengths and areas of support for students, I listened to the internal and external stakeholders in CCSD and began building partnerships; it brought clarity to the needs and work that lied ahead for us as a District. This process lended itself to a tiered approach and identifying those areas needing immediate focus and those requiring more long-range planning. The information derived from the entry plan was also useful as we moved forward in the strategic planning and community visioning process that would occur in the development of the CCSD Master Plan for ELLs. To facilitate this process, I created an organizational structure and organized my team in a way to ensure we worked together as one unified, engaged team to move the system forward. This service delivery model provided on-going support for collegial collaboration and consistent use of research-based instructional practices to create innovative learning environments for teachers and students within CCSD. Collaboration was essential to forming strong relationships in which people worked together in meaningful ways around critical issues.

Language Skills

Do you know any language other than English? Yes

Language(s): Spanish
Oral Level: Fluent
Written Level: Fluent

Professional References

	Reference 1 of 3	Reference 2 of 3
Name:	Dr Karla Loria	Jhone Ebert
School/Org:	Clark County School District	Nevada Department of Education
Current Position:	Chief Academic Officer	State Schools Superintendent
Home Phone:		
Cell Phone:	██████████	██████████
Work Phone:	██████████	
Mailing Address:	████████████████████ ████████████████████	████████████████████ ████████████████████
Email:	████████████████	████████████████
Relationship to Candidate:	Current Supervisor	Previous Supervisor
Years Known:	2	5

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Professional References cont.

Reference 3 of 3		
Name:	Gabriel Uro	
School/Org:	Council of Great City Schools	
Current Position:	Director for ELL Policy and Research	
Home Phone:		
Cell Phone:	██████████	
Work Phone:		
Mailing Address:	████████████████████████████████████████ ████████████████████████████████████████	
Email:	██████████	
Relationship to Candidate:	Collaborative Thought Partner	
Years Known:	5 years	

General Information

List any additional information which will support your candidacy.

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Are you presently under contract? Yes
When does contract expire? ██████████
Have you ever failed to have your contract renewed, be rehired, been asked to resign a position, or resigned to avoid termination? No
If yes, explain.
Have you ever had a credential or certificate revoked, suspended or annulled in any state, territory or foreign country? No
If yes, explain.
Where did you hear of our vacancy?

Referrals

How did you hear about employment with us?

HYA Website	State Association Bulletin/Online	
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Legal Information

1. Are you eligible to work in the United States? Yes
2. Have you ever been convicted of a felony or misdemeanor involving a sex offense or a controlled substance? No
If yes, explain, giving dates:
3. Have you ever had any indicated finding of child abuse filed in your name? No
If yes, explain, giving dates:
4. Have you ever been convicted of any crime? No
If yes, explain, giving dates:

Confirmation

I authorize the organization(s) to which I am applying and Hazard, Young, Attea & Associates, Ltd. to contact my references or any other references deemed necessary to ascertain the merits of my candidacy for this position. I authorize references to discuss my application and/or release information concerning me, and agree to hold them, the District, and the consultants harmless for providing and/or utilizing any information requested and/or provided.

I also request that my application and interest in the administrative position remain as confidential as possible under the applicable laws of the state. I understand that my candidacy may become a matter of public record when I am presented to the Board. I further understand that elements of my resume may be available to the public and the news media at such time. However, I request that reasonable effort be taken to maintain the confidentiality of this application and other documents and information which accompany my application for the position for which I am applying. (Note: In some states, such as Florida, there can be no confidential written correspondence. Please call HYA if interested in one of these positions.)

If you answer "yes" to any of the above questions, you must submit official copies of court records including disposition of the case(s).

I hereby affirm that there are no misrepresentations, omissions or falsifications in the foregoing statements and answers, and that the entries made by me are true, complete and correct to the best of my knowledge and belief. I acknowledge that any misrepresentations, omissions or falsifications might be grounds for dismissal if employed for this position.

Ignacio . Ruiz
(agreed online)