

# Esmeralda V. Valdez

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*Student-Champion, Professional Development Researcher, Instructional Leader, Blogger*

## Profile

Student-focused school leader highly regarded for implementing learning strategies and curriculum that drive positive test scores. Cultivate and maintain strong relationships with all constituents including parents, students, administrators, and the broader community. Deep understanding of state common core learning standards, performance benchmarking and compliance. Leverages organization skills and “can-do” attitude to effectively prioritize and manage multiple individual and organizational projects. Builds strong teams and excels in fast paced environments.

## Key Skills

School Administrator | Staff Development | Budgeting | Compliance | Team Building  
Academic Administration | Student and Parent Relations | Program Development  
Program Management | School Activities and Events | Conflict Resolution  
Verbal and Written Communications | Professional Development Trainer

## Professional Experience

### **Special Education Educator, Richland School District**

**2019-Present**

- K-8 Grade Special Education Educator, 2020-Present
- 9-12 Grade Special Education Educator, 2019-2020
- Math Coordinator 2019-2020

### **6<sup>th</sup> Grade Educator, Mabton School District**

**2018-2019**

- Prepared Standards based Instruction to meet the needs of all students.
- Implemented Math and ELA Interventions designed to meet individual student skill levels. 25 of 27 students increased basic math skills by an average 1.0+ years growth in 5 months.
- Collaborated with PLC grade level team to develop a data-driven walk-to-read model.
- Created annual goals on PGP areas in Science, Mathematics and Professional Growth.

### **Director, Special Services Program, Kiona-Benton City School District**

**2016-2017**

- Organized and implemented district wide improvement plans and collaborated with building administrators to define plans and outcomes.
  - Coordinated and met regularly with life-skills staff covering nine classes in K-12 to ensure implementation of IEP Goal. Improved compliance and renewal of over \$2M in annual DOE grants.
  - Reviewed IEP's and communicated as needed with staff to ensure the Files were in legal and grant compliance. Reduced lawsuits resulting from noncompliance during tenure.
  - Supervised a combined total of over 50 staff across Special Education, ECEAP, Speech, OT, School Psychologists, and Migrant Staff ensuring funding compliance. Program served 800+ students.
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## **Elementary Principal, Wapato School District** **2013-2015**

- Managed 60+ faculty with budget of over \$360K, managing over 700 students
- Increased 4<sup>th</sup> grade reading/writing by 10% over prior year
- Achievement principal standards goals, resulting 25% students being reading ready
- Planned/ School Improvement Plan to achieve state indicators (6 of 17 indicators)
- Knowledgeable in Danielson framework as it relates to state criteria. Work with teachers resulted in 95% of staff meeting their student, assessment, and professional standard goals.
- Established a Parent Advisory Committee that met monthly and partnered with PTO initiatives. Raised over \$10K to purchase new playground for the school

## **Vice Principal, Othello School District** **2013-2015**

- Introduced and Implemented TPEP education framework in Othello,
- Increased state Worked between two schools Wahitis and Lucataga Elementary School's
- Administrated district discipline matrix
- Hired, Supervised and Evaluated Staff promote effective performance within the Danielson Enhancing Teaching Framework and School District Evaluation Systems.

**5<sup>th</sup> Grade Public School Educator, Grandview WA** **2007-2012**

**Migrant Kinder Jump Start Coordinator, Grandview WA** **2011**

**2<sup>nd</sup> Grade Public School Educator, Outlook WA** **2006-2007**

**Case Manager, Northwest Community Action Center, Toppenish WA** **2001-2006**

## **Education**

- Educational Doctorate- Curriculum, Instruction and Assessment, Walden University- Expeceted Graduation Date Summer 2023
- Master's in Teaching—Elementary Education, Heritage University
- Bachelor of Arts, Business Administration, Heritage University

## **Active Certifications**

- PK-12 Administrator from Washington State University
- State of Washington Teacher Certification k-8
- Administrative Certification Pk-12
- Special Education Pk-12 Endorsement
- World Language Designation-Latin Endorsement

## **Professional Associations**

- Association of Teachers of Foreign Language-Present
  - American Evaluation Association- Present
  - ASCD-Member 2012-Present
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- Educational Leadership 2012-Present
  - WEA-Member 2012-Present
  - International Reading Association- Present
  - Committee Honoree The Danielson Group 2020
  - Finance and Dual Language Director-Language with the 5 Senses Education
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