As a student or employee of the Albuquerque Public Schools (APS), you have the right to file an internal complaint with the APS Office of Equal Opportunity Services, a part of the Office of Equity and Engagement, file a complaint with another human rights agency, or seek legal counsel. **IF LEGAL COUNSEL IS SOUGHT, YOU ARE RESPONSIBLE FOR ALL FEES INCURRED.** If employees have concerns regarding the negotiated agreement, contact your bargaining unit for assistance.

**APS Office of Equal Opportunity Services**
Mailing address: PO Box 25704
Albuquerque, NM 87125

Physical address: 6400 Uptown Blvd. NE, Suite 210E
Albuquerque, NM

Phone: (505)855-9852
Fax: (505)855-9857

[http://www.aps.edu/departments/equal-opportunity -services](http://www.aps.edu/departments/equal-opportunity -services)

**State of New Mexico, Department of Labor**
Human Rights Division
1596 Pacheco St.
Santa Fe, NM 87502

Phone: (505)827-6838 or (800)566-9471

[http://www.dws.state.nm.us/LaborRelations/HumanRights/Information](http://www.dws.state.nm.us/LaborRelations/HumanRights/Information)

**U.S. Equal Employment Opportunity Commission**
505 Marquette NE, Suite 900
Albuquerque, NM 87102

Phone: (800)669-4000


**U.S. Department of Education**
Office for Civil Rights
1244 Speer Blvd., Suite 310
Denver, Co. 80204-3582

(303)844-5695

[http://www2.ed.gov/about/offices/list/ocr/index.html](http://www2.ed.gov/about/offices/list/ocr/index.html)

**Students, parents, employees, applicants and all others.**
All Civil Rights concerns: sexual harassment, discrimination or harassment on the basis of color, race, national origin, ethnicity, sex/gender, sexual orientation, age, religion, veteran status, disability, sexual harassment or other protected status as defined by civil rights law. Also retaliation for complaining about civil rights violation or participating in a civil rights investigation only.

**Employees and applicants**

This is not an all-inclusive list. If you have any questions regarding a specific concern and what agency or department to contact, please contact the APS Office of Equal Opportunity Services a division of the Office of Equity and Engagement at 855-9852.