


Movie #1





*What is the average
age of an Anglo
Woman in America?*

*What is the average
age of an Anglo
Woman in America?*


41



*What is the average
age of a Hispanic
Woman in America?*

*What is the average
age of a Hispanic
Woman in America?*

23



What does this tell
you?

*What is the average
reading proficiency
score of an Anglo
student in APS?*

*What is the average
reading proficiency
score of an Anglo
student in APS?*

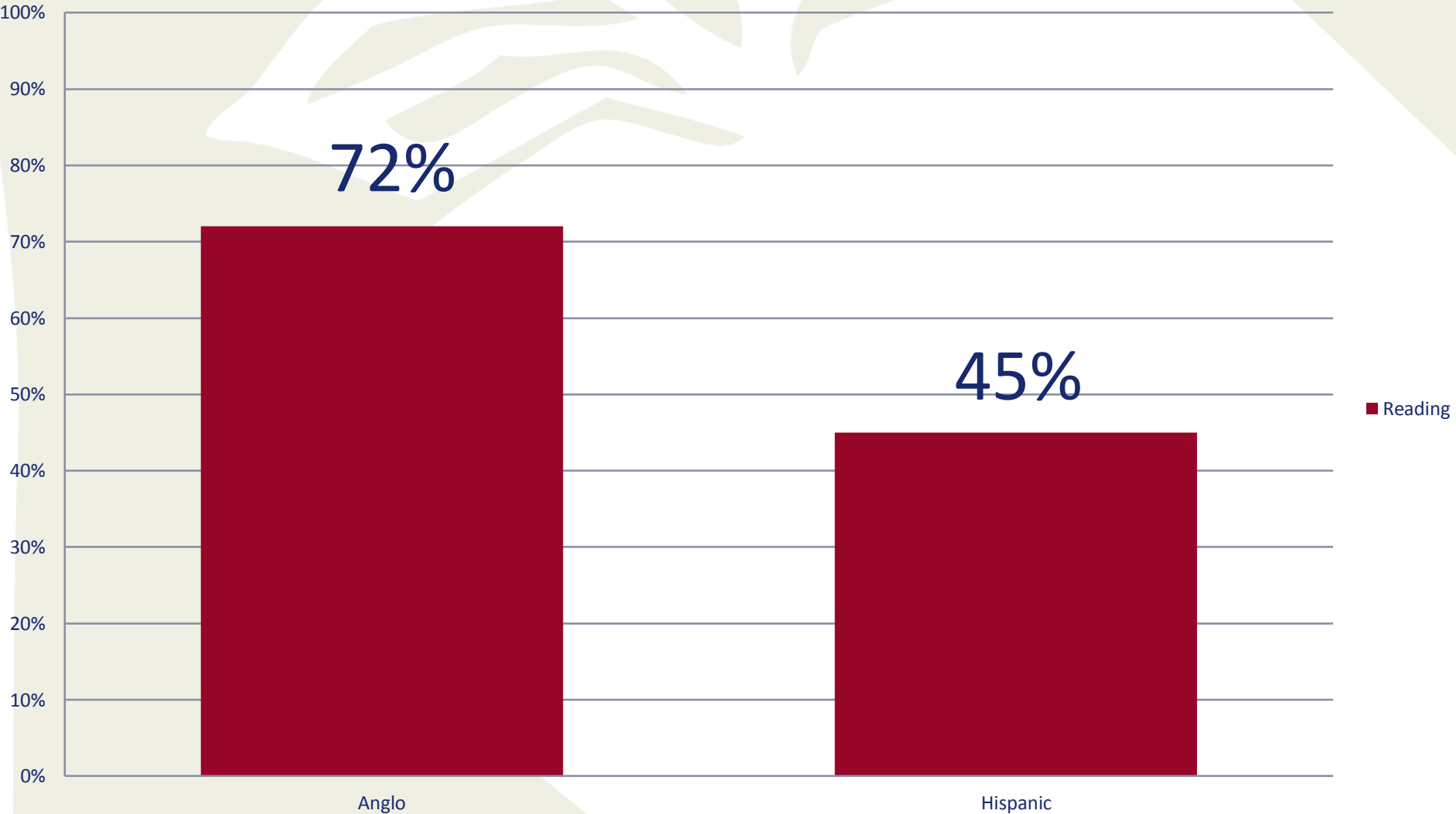
72%

*What is the average
reading proficiency
score of a Hispanic
student in APS?*

*What is the average
reading proficiency
score of a Hispanic
student in APS?*

45%

Average Reading Proficiency



*What is the average
math proficiency
score of an Anglo
student in APS?*

*What is the average
math proficiency
score of an Anglo
student in APS?*

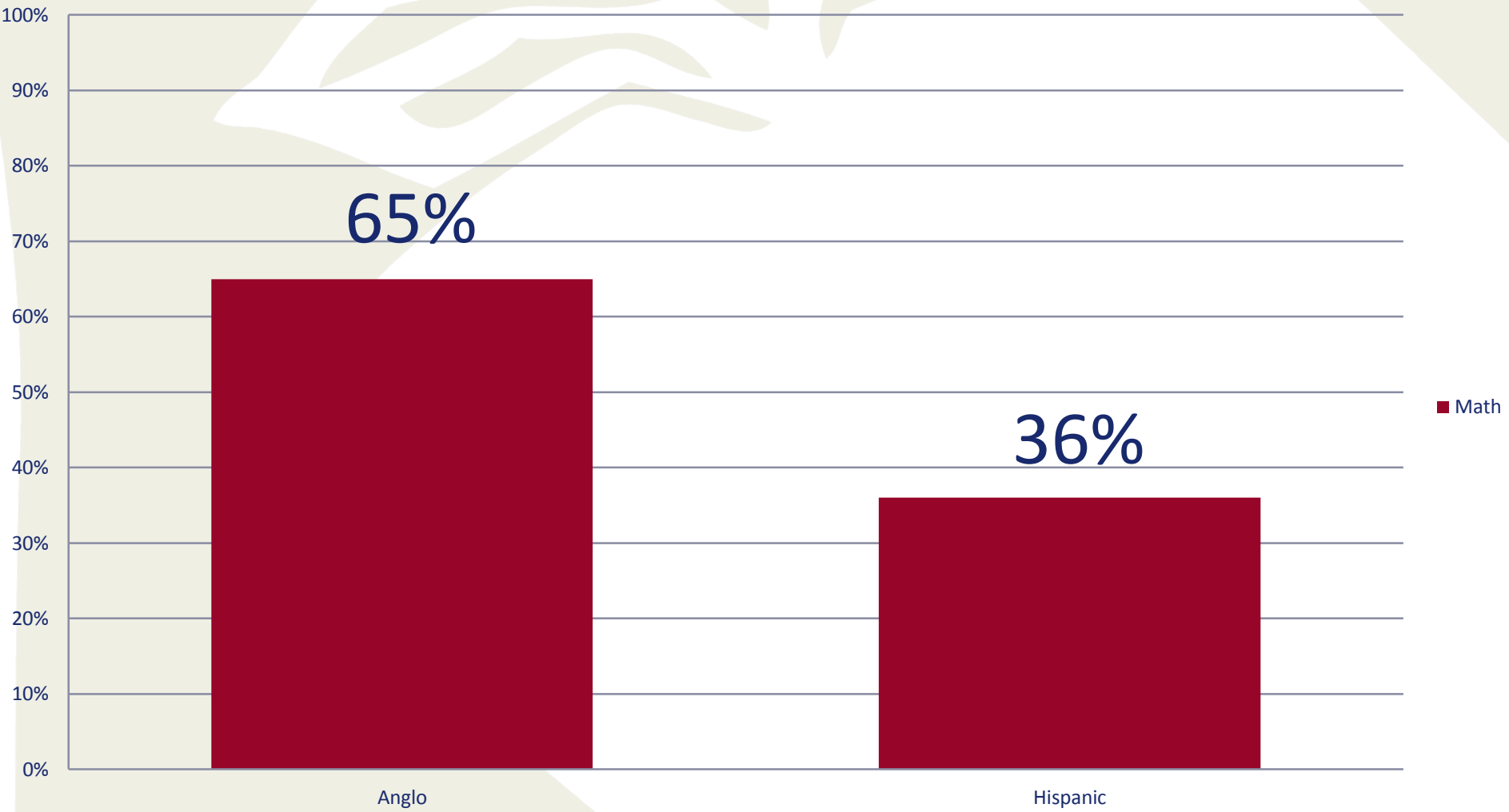
65%

*What is the average
math proficiency
score of a Hispanic
student in APS?*

*What is the average
math proficiency
score of a Hispanic
student in APS?*

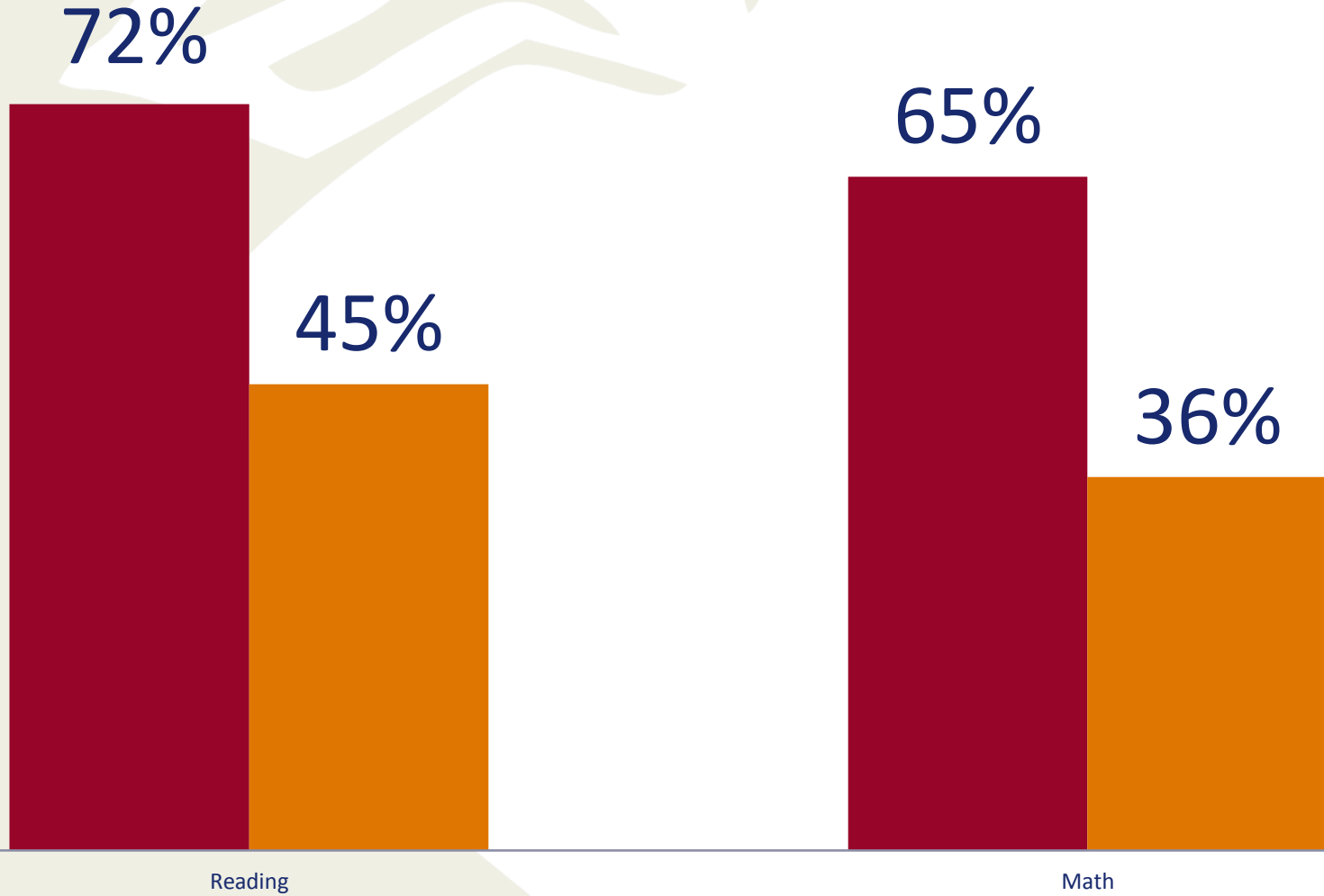
36%

Average Math Proficiency



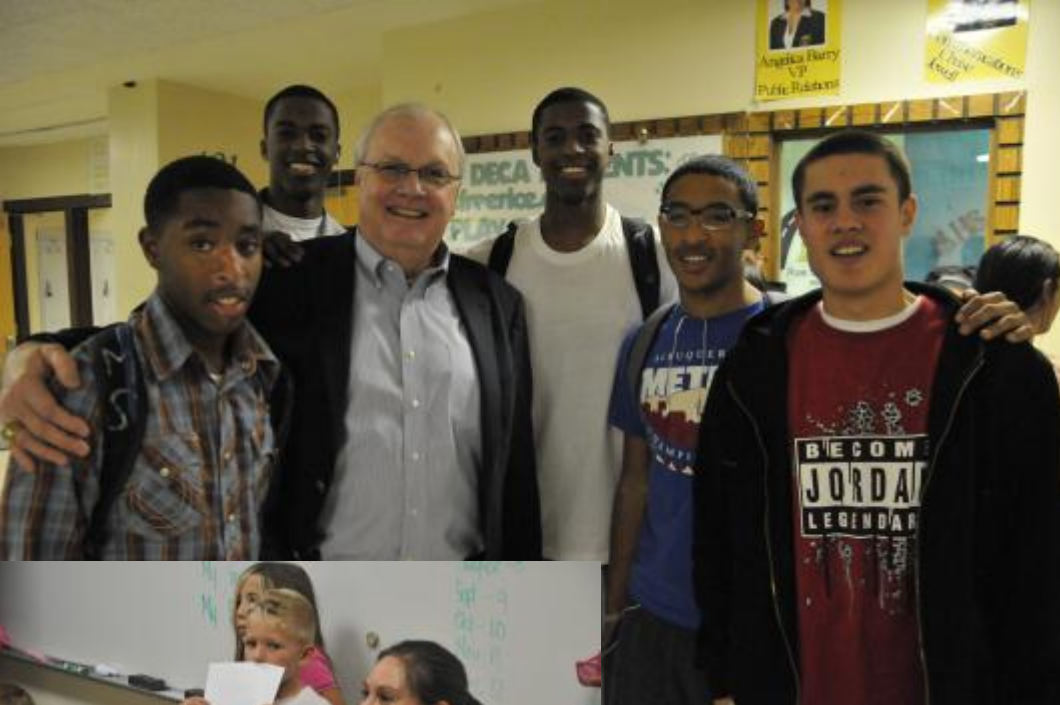
Average Reading and Math Proficiency

■ Anglo ■ Hispanic



Reading

Math





ALBUQUERQUE PUBLIC SCHOOLS

® *Accelerate Progress for Students*



**ALBUQUERQUE
PUBLIC SCHOOLS**



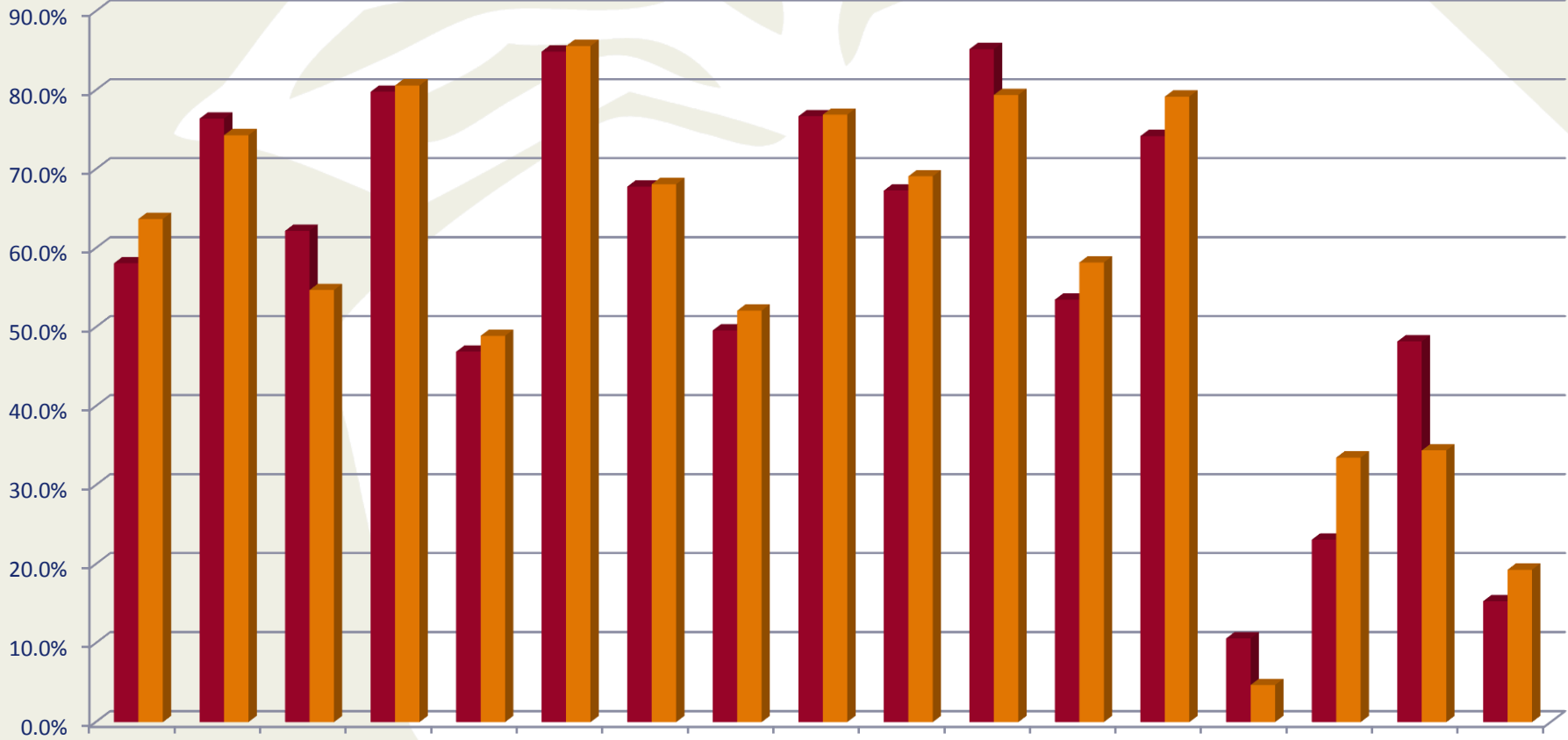
Are we Status Quo?



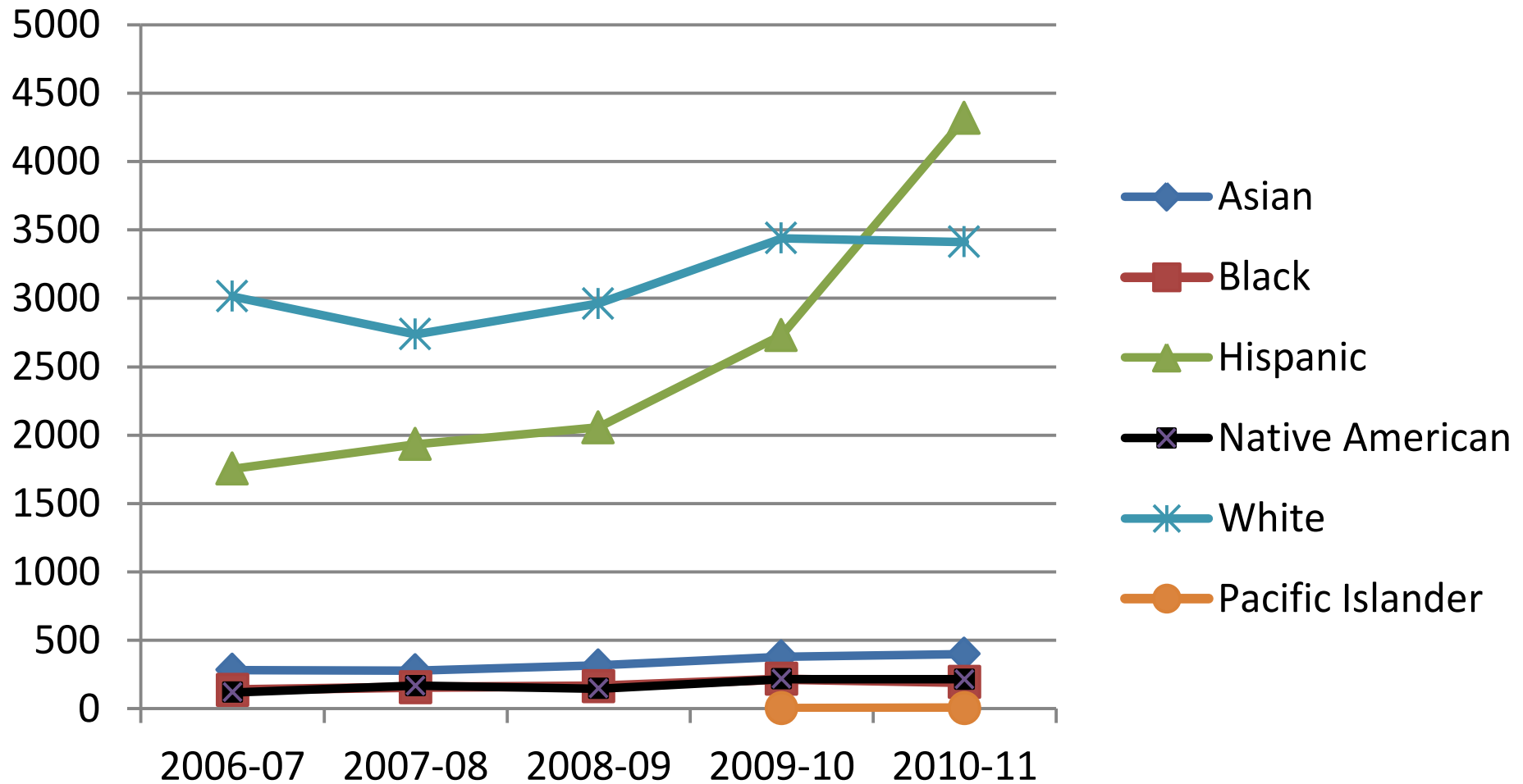
What we have
accomplished in
4-Years!

2010 Graduation Rate

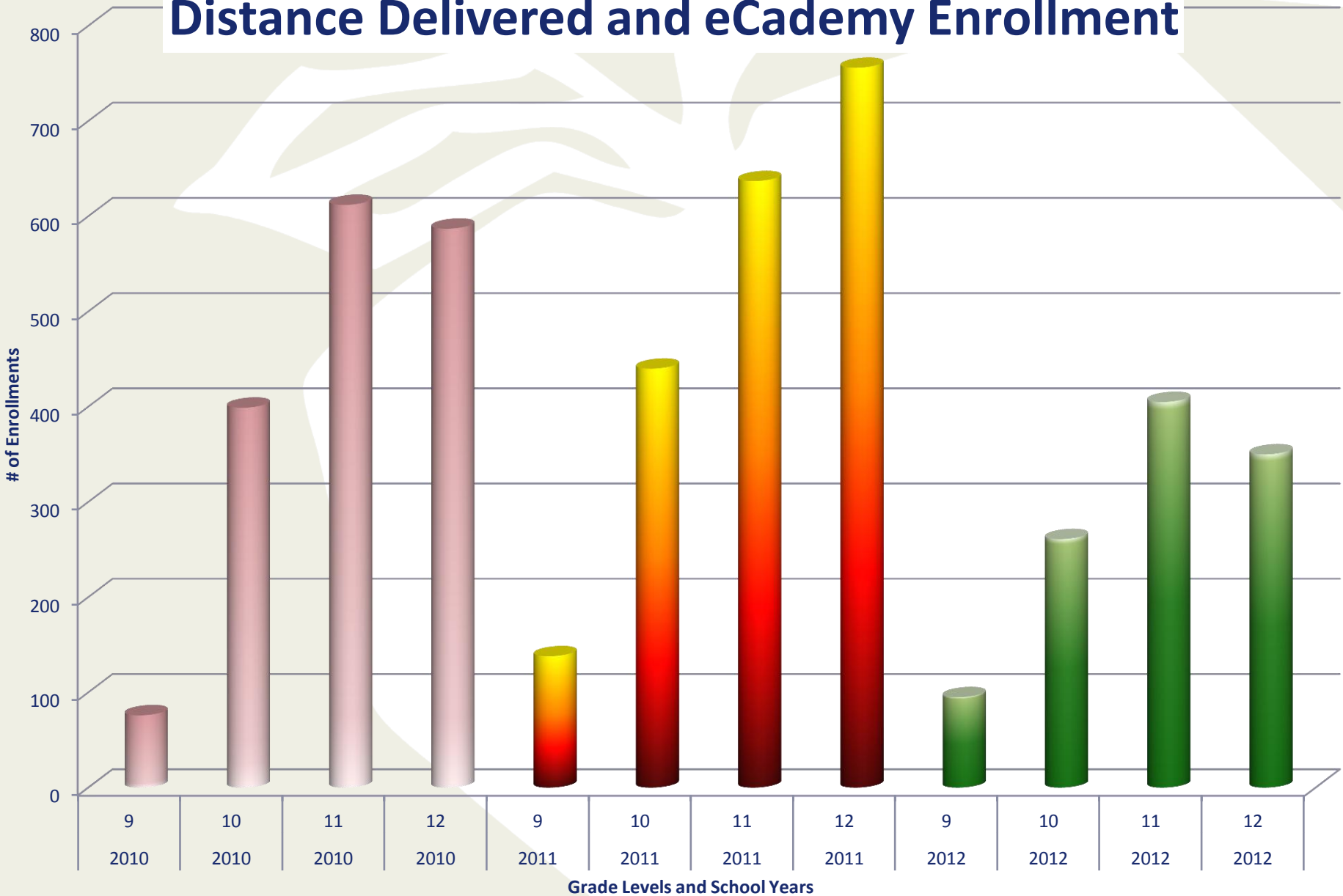
2011 Graduation Rate



Ethnic Enrollment in AP Courses

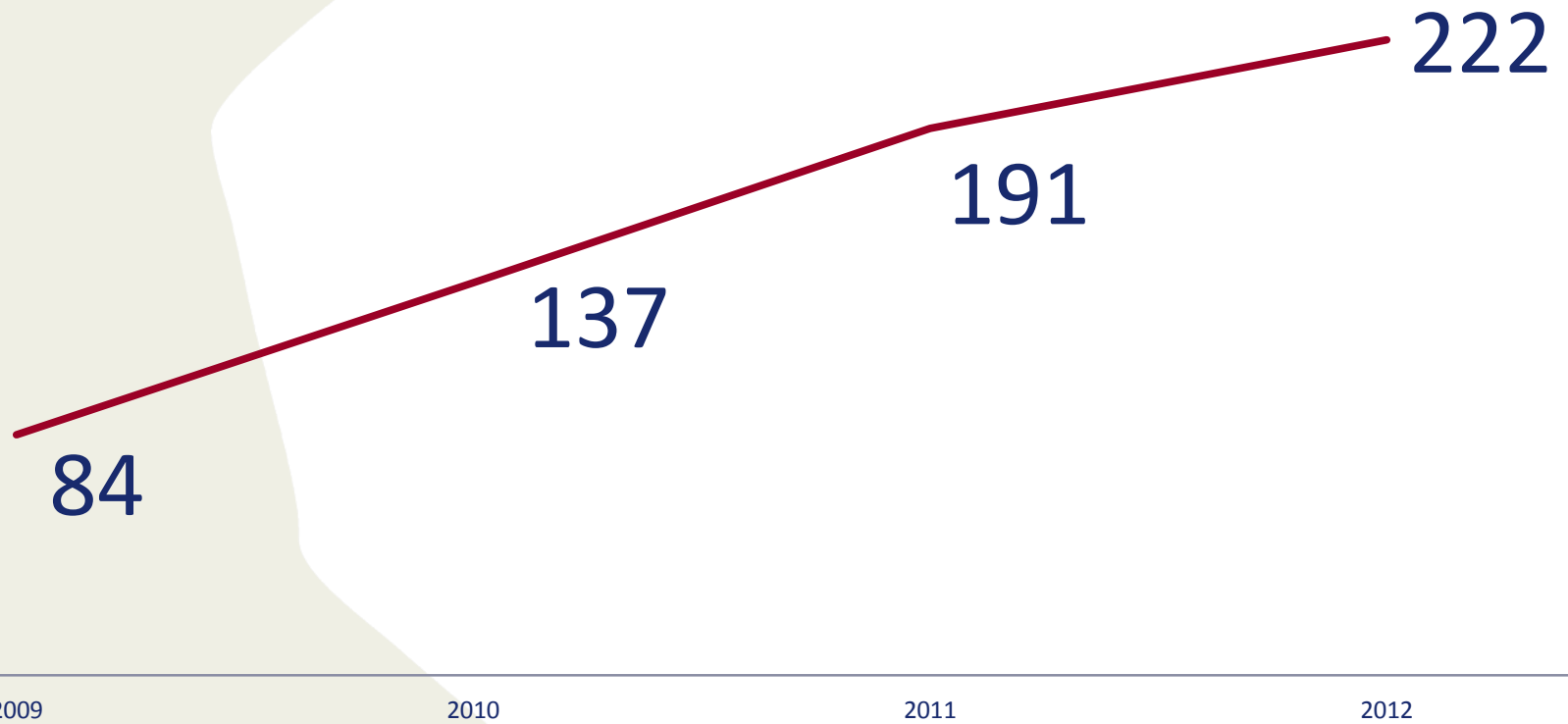


Distance Delivered and eCademy Enrollment



Students Graduating High School After Summer School

— Number of Graduates





Movie #2

Michael Fullan's Systemic Drivers

The 'Wrong' Drivers

1. **accountability:** using test results, and teacher appraisal, to reward or punish teachers and schools (vs capacity building)

Instead ...

Accountability is achieved through a focus on **capacity building**.

2. **individual teacher & leadership quality:** promoting individual solutions (vs group solutions)

Individual performance is achieved through developing **social capital** and shared vision to build the profession.

3. **technology:** investing in and assuming that the wonders of the digital world will carry the day (vs instruction)

Effective use of technology is achieved through a focus on effective **instruction**.

4. **fragmented strategies** (vs integrated or systemic strategies)


Effective programs and strategies are achieved through an integrated and **systemic focus** on the learning-instruction-assessment nexus

- 
- *Building Capacity*
for Teachers



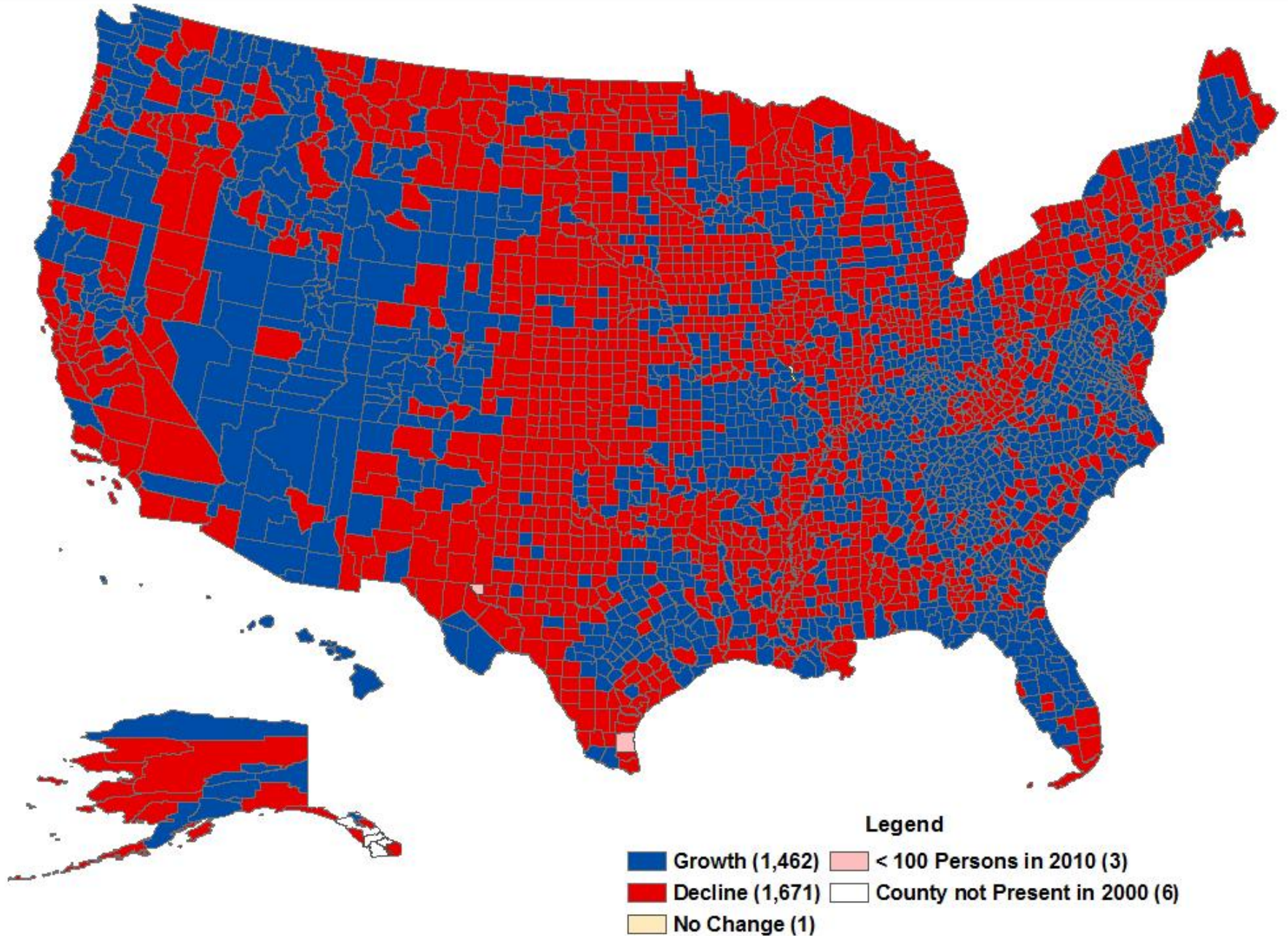
- *Building Capacity*
for Principals

- *Building Capacity*
for Staff

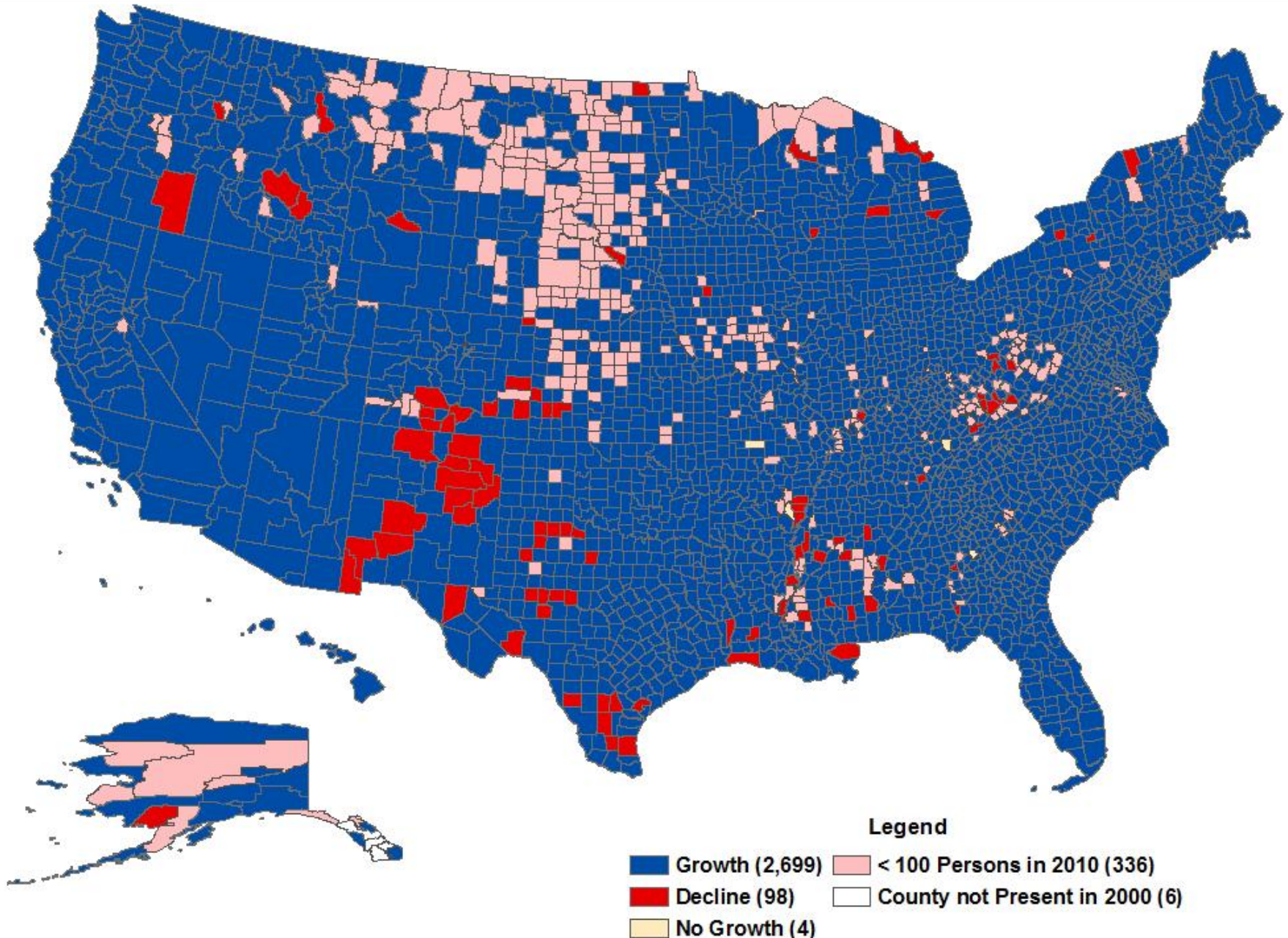
- 
- *Building Capacity*
for the Board of
Education

- 
- *Closing the Achievement Gap!*

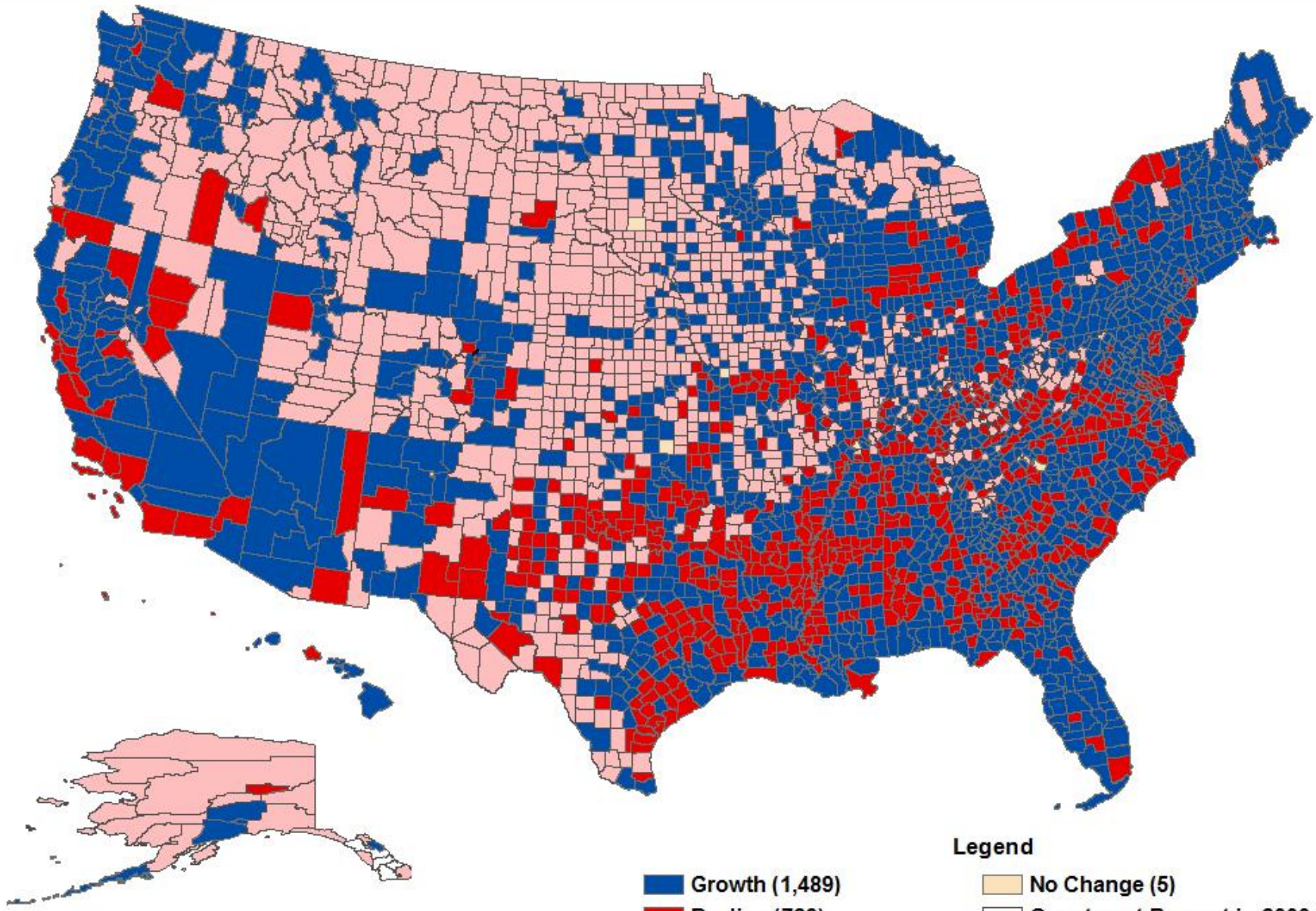
Counties Classified by Population Change in the Non-Hispanic White Population, 2000-2010



Counties Classified by Population Change in the Hispanic Population, 2000-2010



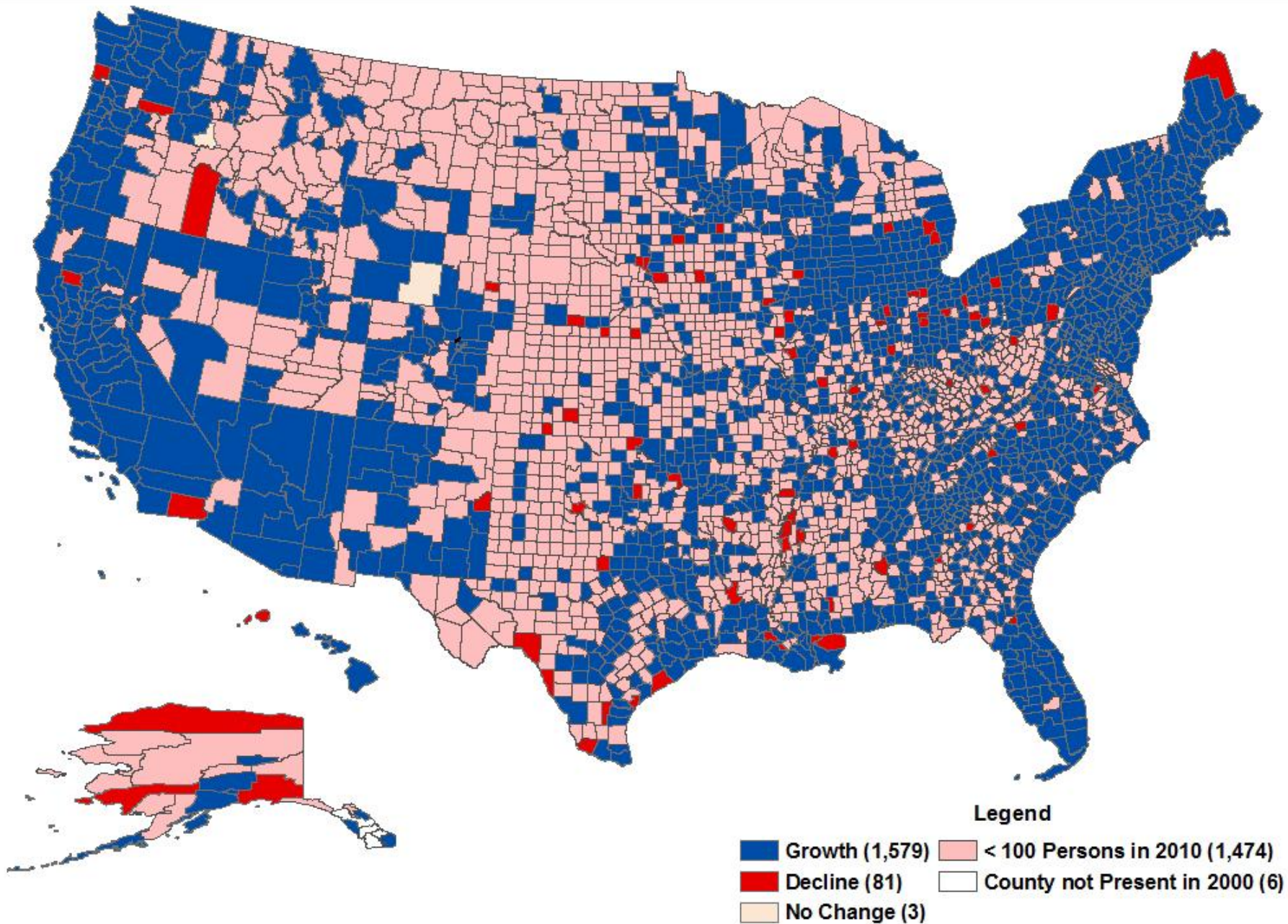
Counties Classified by Population Change in the Non-Hispanic Black Population, 2000-2010



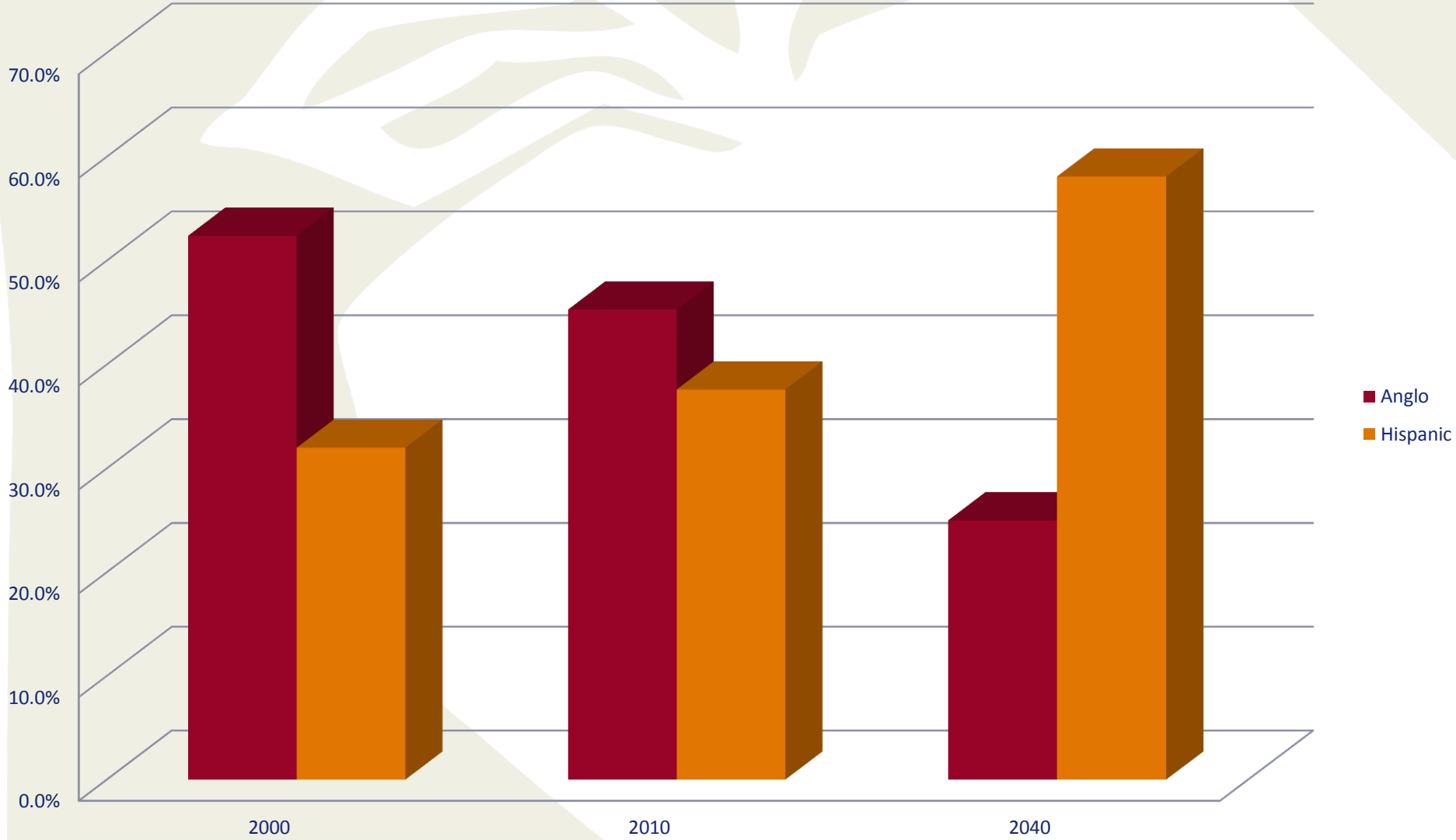
Legend

- Growth (1,489)
- Decline (723)
- < 100 Persons in 2010 (920)
- No Change (5)
- County not Present in 2000 (6)

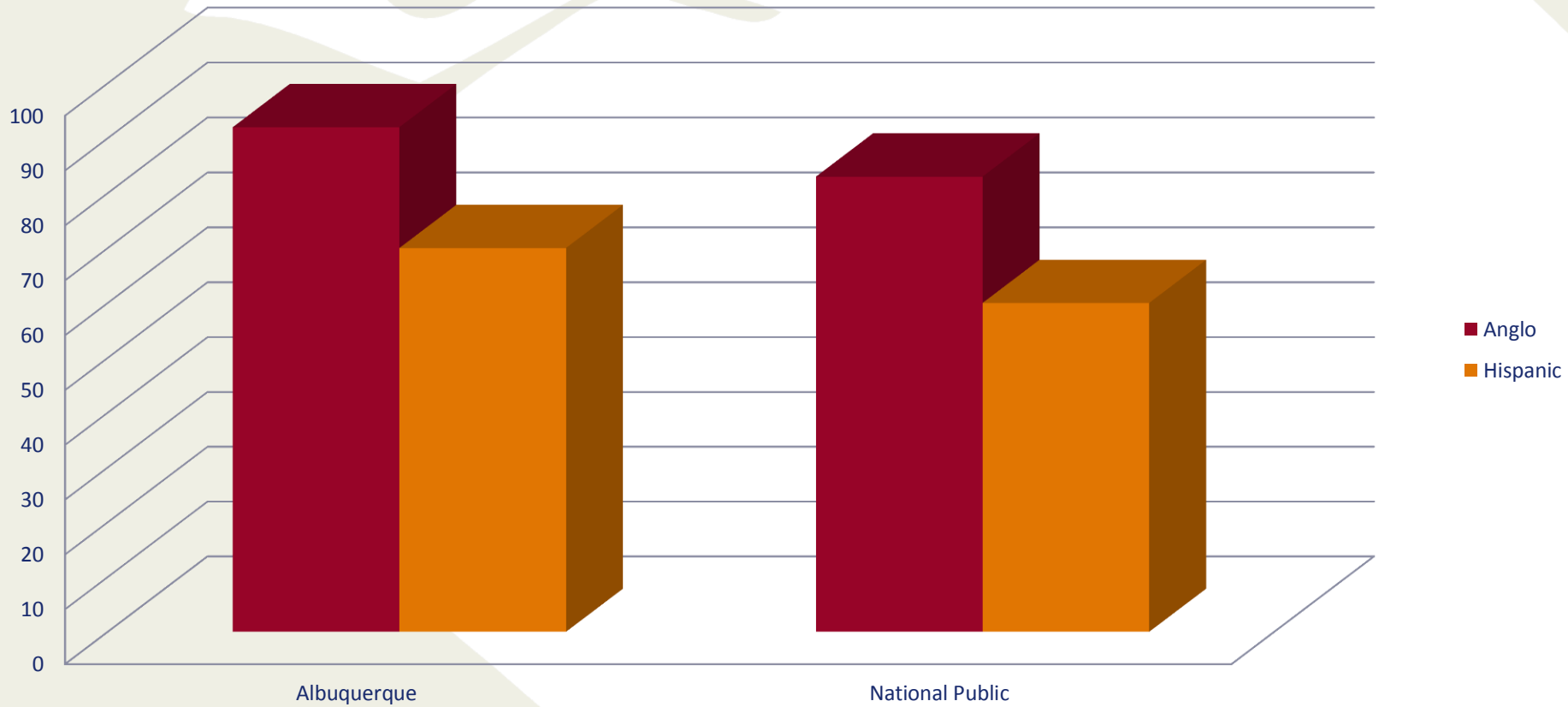
Counties Classified by Population Change in the Non-Hispanic Asian Population, 2000-2010



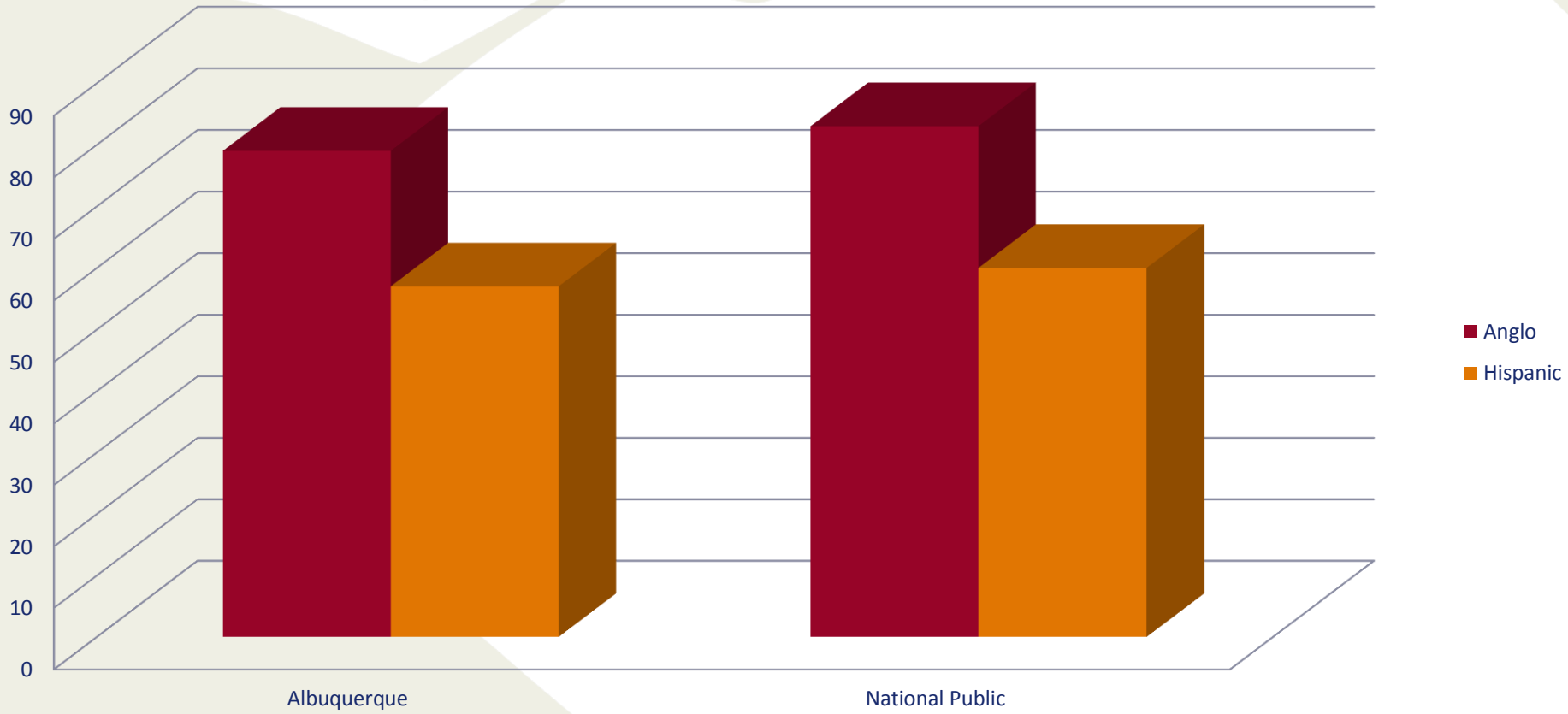
Anglo and Hispanic Populations as a Percent of the Total Population



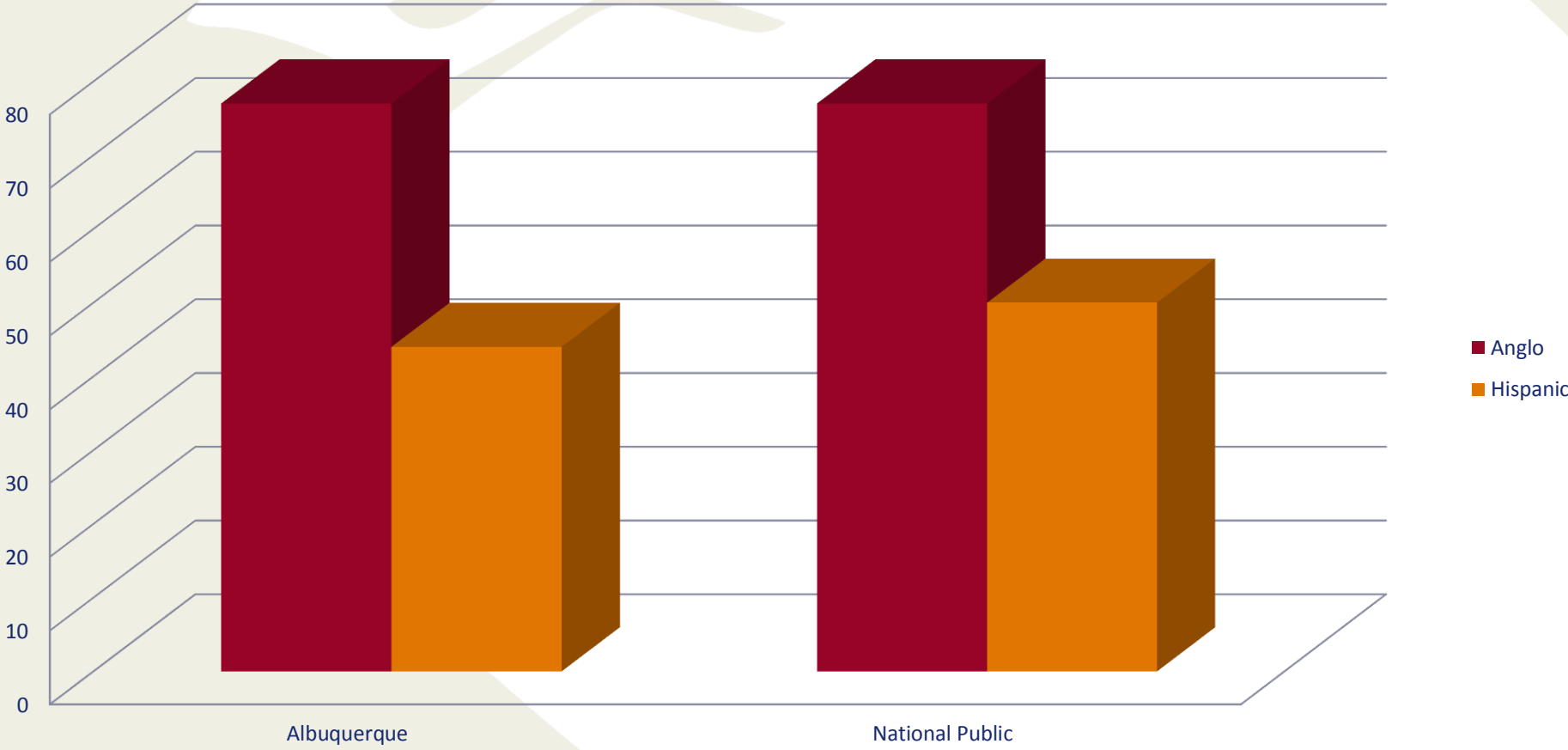
NAEP Mathematics Grade 4 At or Above Basic: 2011



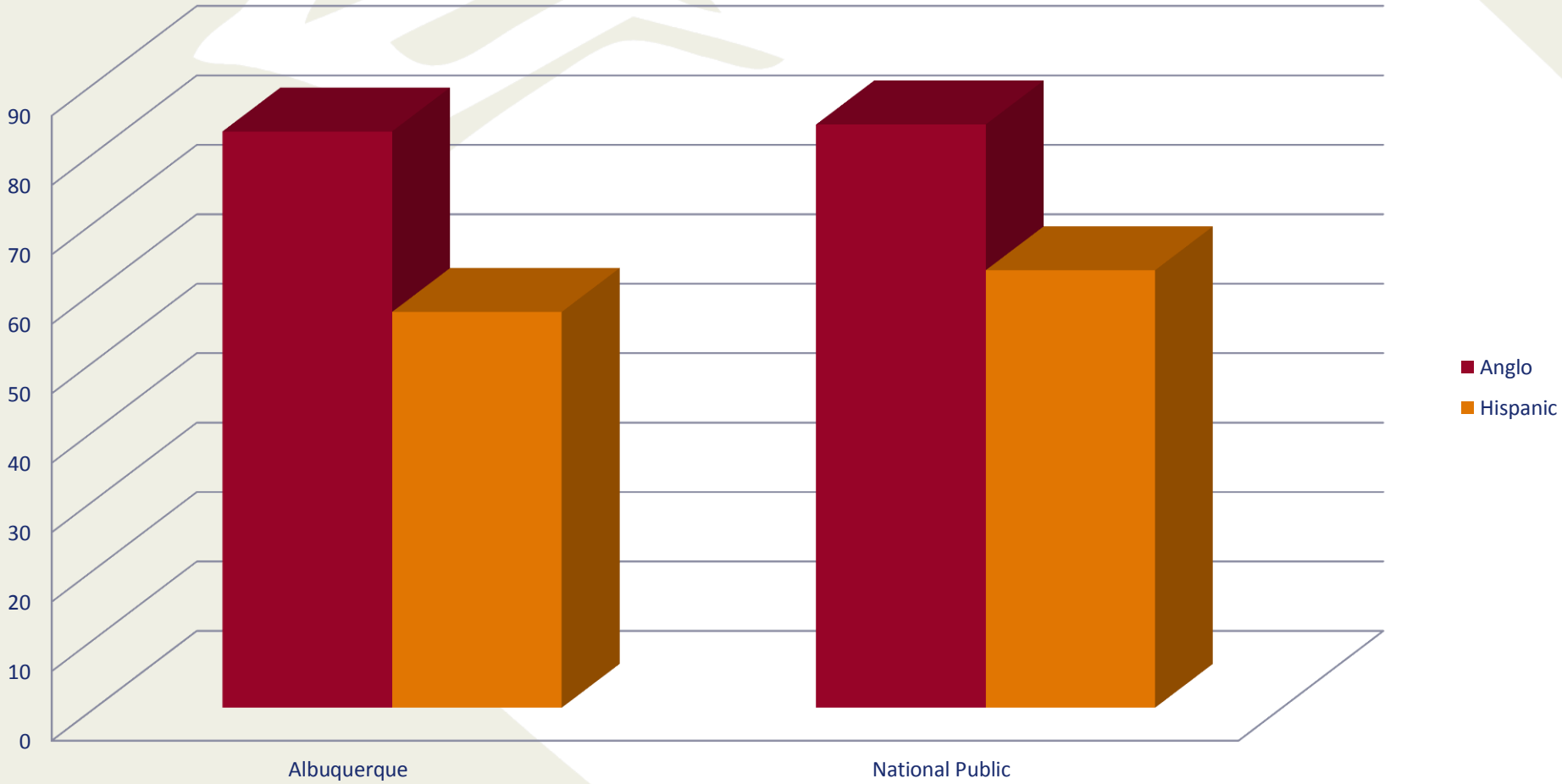
NAEP Mathematics Grade 8 At or Above Basic: 2011



NAEP Reading Grade 4 At or Above Basic: 2011



NAEP Mathematics Grade 8 At or Above Basic 2011





So...

Where are we?

Where are we

going?





Let's Talk District Goals!

District Goals

Academic Achievement

District Goals

Financial Stewardship

District Goals

Community Engagement

District Goals

School Environment