STUDENT COMMUNITY MEETING
RYAN RAY AND STAN PAZ, FACILITATORS FROM RAY AND ASSOCIATES

1. What do you consider as the significant strengths of the school district?
   - Collaboration and communication with other high schools
   - Large district, but close district
   - Good sense of community
   - Excellence in friendly competition between schools
   - Enthusiastic about our schools

2. What do you feel are the positives of the community?
   - Multicultural, it's almost like everyone is a minority because there are so many different groups
   - Diversity
   - Community is accepting of all the high schools, support the schools’ fundraisers
   - Good starting place for a lot of people, can pave your own way with no judgment
   - A lot of students attend UNM or CNM to get pre-req’s out of the way and then move on to graduate school elsewhere

3. What are the three qualities you would like to see in a new superintendent?
   - Pay attention to Rio Grande High School and acknowledge the ways school has changed for the better
   - Knows Albuquerque and the problems we’ve been having and what is going well
   - Be able to communicate with the community and be open to ideas from others and get people to coalesce
   - Listens
   - Bilingual (Spanish and English)
   - Maybe Hispanic who knows different cultures
   - Respectful of diverse cultures
   - Someone who has worked with students for a long time and realizes how decisions will impact the students
   - Worked within the school system before (teacher, administrator) so have an inside look, really know how it is and don't need to learn how they work
4. What is the management style you would like to see implemented by the new superintendent?

5. What are the critical issues the new superintendent will face in this position?
   - Testing, the amount of time it takes and changes that are resulting from testing
   - Testing and its impact on students
   - Teacher evaluations that are new and need to restructure how they use the grading system on the teachers so it fits what teachers really do
   - Teacher salaries (They need a raise!)
   - Graduation rates potentially dropping due to standardized testing

6. Is there any other information you would like to share concerning the community, school or superintendent position that would impact the search process?
   - Last superintendent had a program called SuperSAC (Superintendent’s Student Advisory Council) where representatives from each school came together to discuss what’s happening once a month
     - It’s important that the superintendent keep doing that, so he or she can hear directly from the students since they are the ones who are affected
   - Teachers seem stressed and almost dislike their job, which impacts students and their morale – next superintendent needs to care more about the local teachers and students and should focus on what is going on in the schools
   - Superintendent needs to be visiting schools